

PUBLIC EMPLOYEES BENEFITS BOARD

June 26, 2013 Meeting

Resolution on policies that will take effect January 1, 2014

Resolution #1 - Retiree Deferral

Adopted as written

Resolved, that a non-Medicare retiree may defer PEBB retiree coverage at or after retirement if continuously enrolled in coverage offered through any Health Benefit Exchange established under the Affordable Care Act. Non-Medicare retirees who defer enrollment while enrolled in Exchange coverage will have a one-time opportunity to enroll in a PEBB health plan.

Resolution #2 - Agency Error Correction

Adopted as edited

Resolved, that if an employing agency fails to enroll an employee in benefits, retroactive medical and dental enrollment will not exceed three months, **unless the Health Care Authority determines additional recourse is warranted**. Recourse will be provided in accordance with each situation.

Resolution #3 - Higher Education Disability Retirements

Resolved, that employees awarded a retroactive disability retirement under a Higher Education Retirement Plan by the appropriate authority may enroll retroactive to the date of retirement or prospective from the date on the award notice sent to the employee.

Resolution #4 – Stepchildren

Adopted as written

Resolved, that a stepchild's relationship to a subscriber (and eligibility as a PEBB dependent) ends on the same date the subscriber's legal relationship with the spouse or domestic partner ends through divorce, annulment, dissolution, termination, or death.

Resolution #5 - Blind Vendor Licensees

Adopted as written

Resolved, that an individual licensee or vendor who ends participation in the Business Enterprises Program maintained by the Department of Services for the Blind is not eligible to participate in PEBB retiree insurance. The licensee or vendor may continue medical on a self-pay basis under COBRA.