

SEBB Coverage for Board Members of School Districts and Educational Service Districts

For purposes of this fact sheet, “school board member” means the board of directors of a school district or an educational service district (ESD).

Am I eligible?

Individual school board members and certain dependents are eligible for health plan coverage through the School Employees Benefits Board (SEBB) Program. School board members are not employees and will not enroll via their school districts or ESDs.

For more information, see:

- Board members of a school district: [Chapter 28A.343 RCW](#)
- Board members of an ESD: [Chapter 28A.310 RCW](#)

Can I enroll my family?

You may enroll eligible dependents, including your spouse, state-registered domestic partner, and children. Visit hca.wa.gov/sebb-continuation and select *Are my dependents eligible?* for details.

What is covered?

This coverage includes SEBB medical, dental, and vision coverage. You must enroll in all three. You can choose any SEBB medical plan available in your county of residence or the county where the school district or ESD you represent is located. Visit hca.wa.gov/employee-retiree-benefits/school-employees/medical-plans-county to see available plans. To see the medical, dental, and vision plans, visit the School board members webpage at hca.wa.gov/employee-retiree-benefits/school-board-members-sebb.

What does it cost?

You will pay premiums set by HCA, which manages the SEBB Program. Premiums are not subsidized by the school district or ESD. To view premiums, visit the School board members webpage at hca.wa.gov/employee-retiree-benefits/school-board-members-sebb. You are also subject to two premium surcharges:

- a) Tobacco use and
- b) Spouse or state-registered domestic partner coverage.

You must attest to these surcharges on the enrollment form. If applicable to you, the tobacco use surcharge adds \$25 and the spouse or state-registered domestic partner coverage surcharge adds \$50 to your monthly premium. For details about the premium surcharges, visit hca.wa.gov/sebb-continuation and select *Surcharges*.

How do I apply?

Submit the *School Board Member Election/Change* form and any required documents to the SEBB Program within the election period timelines described below.

- **Current** school board members’ election period is **November 1, 2023, through February 29, 2024**.
 - If the forms are **received** on or before December 31, 2023, your coverage begins January 1, 2024.
 - If the forms are **received** between January 1 and February 29, 2024, your coverage begins the first day of the month following the day the forms are received.
- **Newly elected or appointed** school board members’ election period ends no later than **60 days** after the beginning of their elected or appointed term. Coverage will begin the first day of the month following the day the forms are **received**.

How do I make payments?

The first premium and applicable premium surcharges must be received **no later than 45 days** after your election period ends. **Exception:** If your election form is received on or before December 31, 2023, the first premium and applicable premium surcharge must be received **no later than 45 days after January 1, 2024**.

You will pay premiums and any applicable premium surcharges directly to HCA. We will not enroll you until you submit the election form and any other required documents and make the first payment within the timelines.

How long can I stay in coverage?

You can participate for the duration of your elected term as a school board member. You may automatically renew participation at the start of each subsequent board term and are not required to make new elections each year.

Can I change my plans?

You can change medical, dental, and vision plans during the annual open enrollment period in the fall or if a life event, such as a birth or marriage, creates a special open enrollment event. See hca.wa.gov/sebb-continuation and select *Change my coverage* for details.

Can I cancel the coverage?

Voluntary termination requires a written notification to the SEBB Program. Your coverage will end on the last day of the month the termination request is received or the month specified in the termination request, whichever is later. If the request is received on the first day of the month (for coverage to end the previous month), coverage will end the last day of the previous month.

For example, if a request to terminate is received on May 15, coverage ends May 31. If a request is received on June 1, coverage ends on May 31.

If you are terminated for non-payment of premiums or applicable premium surcharges or you request to voluntarily terminate prior to the end of your board term, you will no longer be eligible for this coverage for the remainder of your board term.

What else do I need to know?

- Eligibility and enrollment in SEBB coverage as a school board member does not include eligibility for Public Employees Benefits Board (PEBB) retiree insurance coverage.
- In other matters not outlined here, you follow the same rules as SEBB Continuation Coverage members. Visit hca.wa.gov/sebb-continuation for more information.
- For questions, send a secure message through HCA Support at support.hca.wa.gov (a secure website that allows you to log in to your own account to communicate with us) or call us at 1-800-200-1004 (TRS: 711).