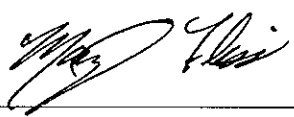


Title: Retiree Deferral Form Exemption

Policy #21-1

Contact:	Rules Specialist, PEB Division	Effective:	January 1, 2014
		Rescinded:	
Associated RCW:	Chapter 41.05 RCW; Chapter 48.66 RCW	Supersedes:	N/A
Associated WAC:	182-12-109; 182-12-171; 182-12-200; 182-12-205		
Assoc. fed law/reg:		Owner:	Policy & Rules Manager, PEB Division
Associated Procedures:			
Associated Forms & Communication	Form: • HCA 51-403F PEBB Website: • PEBB Retirement Overview • KBID #904 Pers/Pay Extranet: • K-12 & ESD Retirement Checklist • KBID #60	Approved by:	
		Position:	Deputy Division Director, PEB Division
		Date approved:	12-6-13

Purpose:

This policy exempts certain retirees from the "deferral form requirement" under WAC 182-12-171(1)(A) and WAC 182-12-205(2). The "deferral form requirement" is the procedural requirement that a retiree must have submitted a Retiree Coverage Election Form requesting deferral within the required time limit.

The exemption is for certain retirees who are not required to submit a form and all retirees during the first year of implementation when the new form was not consistently available.

WAC 182-12-171(1)(a): "The employee must submit the appropriate forms to enroll or defer insurance coverage within sixty days after the employee's employer paid or COBRA coverage ends." "Employees who do not enroll in a PEBB health plan at retirement are only eligible to enroll at a later date if they have deferred enrollment as identified in WAC 182-12-200 or 182-12-205 and maintained comprehensive employer sponsored medical as defined in WAC 182-12-109."

WAC 182-12-205(2): "To defer health plan enrollment, the retiree must submit the required forms to the PEBB program requesting to defer. The PEBB program must receive the form before health plan enrollment is deferred or no later than sixty days after the date the retiree becomes eligible to apply for PEBB retiree insurance coverage."

Policy:

1. A retiree is exempt from the deferral form requirement in the following circumstances:
 - a. The retiree enrolled in a Public Employees Benefits Board (PEBB) or Washington state K-12 school district employer-sponsored medical plan as a dependent as described in WAC 182-12-200; or
 - b. The deferral occurred during calendar year 2001.
2. A retiree who qualifies for exemption from the deferral form requirement in (1) must meet all other applicable requirements in WAC 182-12-171, WAC 182-12-200, and WAC 182-12-205 to be eligible to enroll in PEBB retiree coverage after deferral.