

Coordinating Vocational Rehabilitation and Foundational Community Supports (FCS)

Division of Vocational Rehabilitation

FCS Supported Employment

Established **state** and **federally-sponsored** services and supports to assist individuals with disabilities in getting and keeping a job. Services are time limited.

What are the programs?

New **federally-sponsored** initiative to assist Medicaid-enrolled individuals with the greatest need get and keep a job. Services are not time-limited.

Medicaid and **non-Medicaid** enrolled individuals:

- With physical, mental or sensory disability that makes it difficult to find or keep the right job
- In need of services and support to get, keep or advance in a job
- Who are capable of working as a result of receiving DVR services (for Medicaid enrollees)

Who is eligible for each program?

Medicaid enrolled individuals who are at least 16 years old

- Who have a Health Need (medical necessity)
- Who meet at least one of the following risk factors:
 - * Housing & Essential Needs (HEN) and Aged, Blind or Disabled (ABD) enrollees
 - * Difficulty obtaining or maintaining employment due to age, physical or mental impairment or traumatic brain injury
 - * Substance use disorder (SUD) with a history of multiple treatments
 - * Serious mental illness (SMI) or co-occurring mental and substance use disorders

Which DVR and FCS services can be braided?*

DVR eligible individuals receive individualized vocational rehabilitation services through an individualized plan for employment. Some services require the individual to apply for and accept those comparable services and benefits provided for, in whole or in part, by other Federal, State, or local public agencies, by health insurance, or by employee benefits when such services are available and can meet their needs to achieve their vocational goal.

Vocational Rehabilitation Counseling & Guidance
 Physical and Mental Restoration Services
 Counselors for the Deaf and Hard of Hearing
 Assessment Services*
 Benefits Planning*
 Independent Living Services
 Assistive Technology Services
 Training & Education, including On the Job Training (OJT)
 Support Services (i.e. work clothing, bus passes, etc.)



Pre-Employment Services:

Discovery/assessment*
 Employment planning
 Job development
 Job carving
 Benefits education*

Employment-Sustaining Services:

Career advancement
 Negotiation with employers
 Job analysis
 Job coaching
 Benefits education
 Asset development
 Follow-along supports

*Similar services available under both DVR and FCS may not be provided to an individual at the same time

For more information or questions on FCS, contact MedicaidTransformation@hca.wa.gov