

Title: Use of premium surcharge help sheet and spousal plan calculator tools

Policy 31-2

Contact:	Rules Specialist, ERB Division	Effective:	January 1, 2018
		Rescinded:	
Associated RCW:	ESSB 6052 sections 734,735,932,933,938	Supersedes:	
Associated WAC:	182-08-185(2)		
Assoc. fed law/reg:		Owner:	Rules & Policy Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication	Spousal Plan Questionnaire Spousal Plan Calculator HCA Form 50-100 HCA Form 51-205 HCA Form 50-109	Approved by:	<i>[Signature]</i> Acting ERB Director
		Position:	ERB Division Director
		Date approved:	12/1/2017

Purpose:

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber enrolled in PEBB medical, but not enrolled in Medicare Part A and Part B where Medicare is the primary payer of claims, is determining if he or she must pay a premium surcharge for an enrolled spouse or registered domestic partner who elected not to enroll in his or her employer-based group medical insurance.

Policy:

1. A subscriber must use the premium surcharge help sheet and if directed by the help sheet, the spousal plan calculator provided by the PEBB Program, to determine if he or she will incur a premium surcharge as described in WAC 182-08-185(2).
2. A subscriber whose spouse or registered domestic partner elected not to enroll in his or her employer-based group medical insurance that has premiums less than ninety-five percent of the UMP Classic's premiums, and benefits with an actuarial value of at least ninety-five percent of the actuarial value of the UMP Classic's benefits, must attest to the spousal premium surcharge. The subscriber will not incur a surcharge if it is determined that the spouse's or registered domestic partner's employer's plan would only cover urgent or emergent care due to the spouse or registered domestic partner's county of residence.