## RULE-MAKING ORDER PERMANENT RULE ONLY



## **CR-103P (December 2017)** (Implements RCW 34.05.360)

## **CODE REVISER USE ONLY**

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DATE: July 22, 2024

TIME: 5:32 PM

WSR 24-15-111

Agency: Health Care Authority, School Employees Benefits Board (SEBB) Admin #2024-02.04
Effective date of rule:
Permanent Rules
☐ 31 days after filing.
Other (specify) <u>January 1, 2025</u> (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)
Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?
☐ Yes ⊠ No If Yes, explain:
Purpose: The purpose of this proposal is to amend WAC 182-31-130 to support the School Employees Benefits Board (SEBB) Program:
1. Implement School Employees Benefits (SEB) Board Policy Resolution:
<ul> <li>Implemented Resolution SEBB 2024-07 continuation coverage when a dependent of a school board member loses Eligibility</li> </ul>
2. Make other technical amendments:
<ul> <li>Added a WAC reference when the dependent's first premium payment and applicable premium surcharges' exception applies</li> </ul>
Citation of rules affected by this order:
New:
Repealed: Amended: WAC 182-31-130
Suspended:
Statutory authority for adoption: RCW 41.05.021, 41.05.160, 41.05.740
Other authority: Policy Resolution SEBB 2024-07
PERMANENT RULE (Including Expedited Rule Making)
Adopted under notice filed as WSR 24-11-099 on May 16, 2024 (date).
Describe any changes other than editing from proposed to adopted version: None
If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:
Name:
Address:
Phone:
Fax:
TTY:
Email:
Web site:
Other:

## Note: If any category is left blank, it will be calculated as zero. No descriptive text.

Count by whole WAC sections only, from the WAC number through the history note.

A section may be counted in more than one category.

Date Adopted: July 22, 2024  Name: Wendy Barcus			M	undi	Borow	
Onto Adopted July 22, 2024	S	ignature:				
Other alternative rule making:	New		Amended	<u>1</u>	Repealed	_
Pilot rule making:	New		Amended		Repealed	_
Negotiated rule making:	New		Amended		Repealed	_
The number of sections adopted using:						
	New		Amended	<u>1</u>	Repealed	_
The number of sections adopted in order to clarify,		line, or ref				
	New		Amended	<u>1</u>	Repealed	_
The number of sections adopted on the agency's o		ative:	A managed and	4	Danaslad	
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The mamber of sections adopted at the request of a	New	veriiiieilla	Amended		Repealed	
The number of sections adopted at the request of a	nongo	vernments	al antity:			
Recently enacted state statutes:	New		Amended		Repealed	_
Federal rules or standards:	New		Amended		Repealed	_
	New		Amended		Repealed	_

WAC 182-31-130 What options for continuation coverage are available to dependents who cease to meet the eligibility criteria as described in WAC 182-31-140 or 182-30-130? If eligible, dependents may continue health plan enrollment under one of the continuation coverage options in subsection (1) or (2) of this section by self-paying the premiums and applicable premium surcharges set by the health care authority (HCA), with no contribution from the school employees benefits board (SEBB) organization, following their loss of eligibility under the subscriber's health plan coverage. The dependent's first premium payment and applicable premium surcharges are due no later than ((forty-five)) 45 days after the dependent's election period ends as described in WAC 182-31-090 or 182-12-265, whichever applies, except as described in WAC 182-08-180 (1)(a). Premiums and applicable premium surcharges associated with continuing SEBB medical, must be made to the HCA as well as premiums associated with continuing SEBB dental or SEBB vision insurance coverage. Following the dependent's first premium payment, the dependent must pay premium and applicable premium surcharges as they become due. If the monthly premium or applicable premium surcharges remain unpaid for ((sixty)) 60 days from the original due date, SEBB insurance coverage will be terminated retroactive to the last day of the month for which the monthly premium and applicable premium surcharges were paid as described in WAC 182-30-040 (1)(c). The SEBB program must receive the required forms as outlined in the SEBB initial notice of COBRA and continuation coverage rights. Options for continuing health plan enrollment are based on the reason that eligibility was lost.

- (1) Dependents who lose eligibility due to the death of a school employee may be eligible to continue health plan enrollment as described in WAC 182-12-265; or
- (2) Dependents who lose eligibility because they no longer meet the eligibility criteria as described in WAC 182-31-140 are eligible to continue SEBB medical, dental, or vision under provisions of the federal Consolidated Omnibus Budget Reconciliation Act (COBRA). See WAC 182-31-090 for more information on COBRA.
- (3) A subscriber's state registered domestic partner and the state registered domestic partner's children may continue SEBB medical, dental, or vision on the same terms and conditions as spouses and other eligible dependents under COBRA as described under RCW 26.60.015.
- (4) A dependent of a school board member who is enrolled in medical, dental, and vision who loses eligibility because they are not an eligible dependent under the SEBB program may enroll in medical, dental, or vision for a maximum of 36 months on a self-pay basis.
- (5) No continuation coverage will be offered unless the SEBB program is notified through hand delivery or United States Postal Service mail of the qualifying event as outlined in the SEBB initial notice of COBRA and continuation coverage rights.