

# Glidepath- FCS Supported Employment / HEN Bridge project

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# Why Glidepath?

- ▶ Proviso 92 state Appropriation for fiscal year 2023 is provided solely to support the creation of a bridge period for individuals also enrolled in the Foundational Community Supports Supported Employment benefit who are transitioning from HEN benefits (under RCW 74.04.805) due to increased income or other changes in eligibility.
- ▶ The authority, department of social and health services, and department of commerce shall collaborate on this effort.

# Why Glidepath?

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# What are the Pieces of the Puzzle...

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**The HealthCare Authority, DSHS, and the Dept. of Commerce play a role in this program.**

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DSHS is the agency that authorizes individuals for the Housing and Essential Needs (HEN) program.

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Individuals who are eligible for HEN receive a letter from DSHS informing the individual that they are eligible for Foundational Community Supports Supported Employment Services

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Individuals are required to report changes (especially income changes) to DSHS within 30 days of the change.

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That change is then entered by DSHS into BVS

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# Health Care Authority

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- ▶ HCA will contract with a provider in every region across the state to provide Glidepath services which include:
  - ▶ Benefit Planning ( across region)
  - ▶ FCS Supported Employment services
  - ▶ Participant Support Funds
  - ▶ Referrals to FCS HEN Rental assistance

# What's HEN Got To Do With It?

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- ▶ **Eligible Households for the FCS HEN rental assistance include:**

- ▶ **FCS households enrolled in the Supportive Employment should be prioritized.** However, individuals enrolled in FCS Supportive Housing can access these funds if the priority population is not utilizing the funds.

- ▶ HEN households who no longer have a HEN Referral from DSHS. This includes:
  - Households who:
    - Are currently receiving HEN rent assistance.
  - Homeless and at-risk households who:
    - Received a HEN Referral within the last six months but were not able to identify permanent housing.
      - ▶ OR
    - Received rent assistance in the past but exited the program within the last six months.
- Household income is at or below 80% Area Median Income.

- ▶ **Allowable Expenses**

- Allowable expenses include Admin (7%), Rent, and Operations.
- Rent assistance, including arrears, is not to exceed nine (9) months in total.

\*Please Note: Individuals have 30 days to report to DSHS any changes in income.

- HEN programs checks the Benefit Verification System ( BVS) every 90 days – this means it is important to work with participants to report changes to ensure eligibility for these programs.

# Glidepath Priorities

Benefit	Benefit Planning for individuals enrolled in FCS Supported Employment across every region in Washington State.
Increase in	Increase in Supported Employment and Supportive Housing service engagement to ensure improved support for individual moving into self-sufficiency
Access	Access to resources to reduce barriers for individuals to be able to return to work.
Create	Create opportunity for increased partnerships across HEN and FCS provider network.

# Potential Glidepath Staffing Model –

This would be based on contractor /agency need

One full time Benefit Planner that would serve multiple counties for the region



One full time FCS Supported Employment Specialist or other support position



Staff would be expected to work closely with FCS Supported Employment Supportive Housing teams as well as HEN teams to ensure collaboration and wrap around support.



# Evidence Based Practice of IPS

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Glidepath sites will follow the evidence-based IPS serve FCS SE enrollees who are losing HEN due to increase of income or other eligibility criteria.



Individual Placement and Support ( IPS) is the primary model of focus.

# Glidepath Contracted Providers

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Great Rivers & Thurston-Mason- Destination Hope and Recovery

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Greater Columbia- Yakima Neighborhood Health Services

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King- Pioneer Human Services

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North Central- TBD

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North Sound Region- Community Action of Skagit

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Pierce- EASE

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Salish- Skookum

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Southwest- Helping Professionals

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Spokane- Goodwill Industries of the Inland Northwest

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# Next Steps



HCA will continue to work with the contracted providers to collect data and outcomes for the participants being served through Glidepath.



Contracted providers will continue developing partnerships with their fellow FCS providers across their region as well as the regional HEN providers.



Contracted Glidepath providers will go out into the community to market the available services and eligibility.



Technical Assistance will be ongoing for all providers involved.

# Technical Assistance

- ▶ HCA has two Supported Employment trainers who provide technical Assistance and trainings across the state to FCS providers who will be available for TA for the Glidepath sites.
- ▶ There will be TA offered for both Foundational Community Supports programs as well as the HEN administrators.

Technical Assistance Contact:

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# Glidepath Enhancement



If your agency is interested in learning more about this project,  
please contact



Kimberly Castle ( HCA) : [kimberly.castle@hca.wa.gov](mailto:kimberly.castle@hca.wa.gov)

# Questions?

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