

Temporary changes to employee eligibility

Some information in this document has changed because of the Health Care Authority's response to the COVID-19 state of emergency. The Governor announced the state of emergency on February 29, 2020.

On April 2, 2020, the PEB Board passed a resolution affecting state employees who are hired or rehired to respond to the state of emergency. The resolution established temporary eligibility for PEBB coverage for certain job classes.

If you are hired in response to the COVID-19 state of emergency in one of these job classes, PEBB coverage will start sooner than under normal PEBB eligibility rules:

- First responders.
- Health care professionals.
- Any positions in a medical facility.
- Public health officials.
- Any COVID-19 research positions.
- Other position types authorized during the state of emergency by the Health Care Authority.

These positions are eligible for the employer contribution toward PEBB benefits in any month they work a minimum of 8 hours.

If you become eligible under these temporary eligibility criteria, **PEBB coverage will begin** the first day of the month in which you become eligible. For example, if you become eligible on April 15, your PEBB benefits are effective April 1.

PEBB benefits for this resolution include medical, dental, basic life, basic accidental death and dismemberment (AD&D), and basic long-term disability (LTD) insurance. You are **not** eligible to enroll in supplemental life, supplemental AD&D, nor supplemental LTD insurance.

Once the COVID-19 state of emergency ends, the temporary criteria for establishing eligibility ends. After that, the standard PEBB eligibility rules apply.

Learn more about these resolutions at hca.wa.gov/coronavirus.

Temporary changes to continuation coverage eligibility

On April 2, 2020, the PEB Board passed two resolutions affecting PEBB Continuation Coverage. These resolutions:

- Extend the enrollment deadline to 30 days past the date the Governor ends the state of emergency.
 - This means you may have extra time to enroll in PEBB Continuation Coverage. For example, if your last day to enroll is April 30, and the state of emergency ends May 15, then your enrollment period will be extended to June 15.

HCA 50-0019 (4/20) continued

- If your last day to enroll occurs more than 30 days after the last day of the state of emergency, your deadline will not be extended. For example, if your last day to enroll is July 31, and the state of emergency ends May 15, the extended enrollment date will be June 15. Your enrollment deadline will not be extended.
- The last day of the state of emergency is unknown at this time. We will provide more information to you as it becomes available at **hca.wa.gov/coronavirus.**
- Extend the maximum continuation coverage period to the last day of the second month after the date the Governor ends the state of emergency.
 - This means that you may have PEBB Continuation Coverage longer than is described in this document.
 - o If your continuation coverage period would have ended between February 29 and the date that the state of emergency ends, your coverage will continue to the last day of the second month after the date the state of emergency ends. For example, if your coverage would have ended April 30, and the state of emergency ends on May 15, your coverage will be extended to July 31.
 - o If your continuation coverage period would have ended after the date the state of emergency ends, but before the two-month extension, your coverage will continue to the last day of the second month after the date the state of emergency ends. For example, if the state of emergency ends May 15, and your continuation coverage ends June 30, your coverage will be extended to July 31.
 - o If your continuation coverage period ends on the last day of the two-month extension (or later), your coverage will not be extended. For example, if your coverage is set to end on October 31, and the state of emergency ends on May 15, your coverage will not be extended. It is already set to end more than two months after the end of the state of emergency.

Learn more about these resolutions at hca.wa.gov/coronavirus.

Corrections to the 2020 PEBB Employee Enrollment Guide

Note: These changes are already reflected in the electronic version of this document.

Page 34: "2020 Medical plans by county"

On page 34, the service areas listed for UMP Plus—Puget Sound High Value Network (PSHVN) and UMP Plus—UW Medicine Accountable Care Network (ACN) are incorrect.

For 2020, Spokane County left UMP—PSHVN and is now part of the UMP Plus—UW Medicine ACN. The correct service areas are as follows:

- UMP Plus—PSHVN: King, Kitsap, Pierce, Snohomish, Thurston, and Yakima
- UMP Plus—UW Medicine ACN: King, Kitsap, Pierce, Skagit, Snohomish, Spokane, and Thurston

Page 38: "2020 Medical benefits comparison"

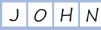
On page 38, footnote 4 is missing. It should read: 4 Amount you pay after deductible.



Type or print clearly in dark ink, use only capital block lettering inside the boxes as shown in the example. Inaccurate, incomplete, or illegible information may delay coverage.

Remember to sign and date page 8. To add dependents, fill out Section 7 starting on page 9. This form replaces all *Employee Enrollment/Change* forms previously submitted.

Follow example to fill in form:



Section 1	Subscriber in	formation			
Last name					Suffix
First name			Mi	iddle initial	Date of birth (mm/dd/yyyy)
Social Security number		Sex M F			
Phone number		Work phone nu	umber		
		- 1		- -	
Street address					
Address line 2					
City				State	ZIP Code
				County of	residence
				county of	residence
Mailing address (if different fro	om above)				
Mailing address line 2					
City				State	ZIP Code
Are you or any eligible depend already enrolled in PEBB insura coverage under another account Yes If yes, please contact your personnel, payroll, or benefit office for assistance.	ance int?	cal coverage over laive If waiving, s ote: If you waive ou cannot enroll y ependents in med	coverage our eligik	ي ر	Dental coverage ✓ Cover (Dental may not be waived.)
No					
	This souti		ا امدما ا		
	mis section	on to be comp	netea c	by employ	er.

Agency/subagency number:

Insurance effective date:

Agency name:

Eligibility date:

Subscriber's last name

Subscriber's Social Security number

Tobacco use premium surcharge

The PEBB Program requires a \$25-per-account premium surcharge in addition to your monthly medical premium if you or an enrolled dependent (age 13 or older) uses a tobacco product. Tobacco use is defined as any use of tobacco products within the past two months except for religious or ceremonial use. If you check **Yes** or leave this section blank, you will be charged the \$25 premium surcharge. See the 2020 PEBB Premium Surcharge Attestation Help Sheet available at **hca.wa.gov/pebb-employee** for instructions on how to respond.

Does the tobacco use premium surcharge apply to you? Check one.

Yes, I am subject to the \$25 premium surcharge. I have used tobacco products in the past two months. If this is a change to a previous attestation, indicate the date your tobacco use changed.

Date of change (mm/dd/yyyy)

No, I am not subject to the \$25 premium surcharge. I have not used tobacco products in the past two months, or I have enrolled in or accessed one of the tobacco cessation resources noted in the 2020 PEBB Premium Surcharge Attestation Help Sheet.

Subscriber's last name	Subscriber's Social Security number							
Section 2 Spouse or sta	ate-registered domestic partner							
List an eligible spouse or state-registered domes wish to cover or remove from coverage.	estic partner, as defined by Washington Administrative Code 182-12-109, you							
Dependents cannot be enrolled in two PEBB me	edical or dental accounts at the same time.							
	If adding a spouse or state-registered domestic partner, you must also provide proof of dependent eligibility within the PEBB Program's enrollment timelines, or they will not be enrolled.							
A list of documents we will accept to verify the c	dependent's eligibility is available at hca.wa.gov/pebb-employee.							
	se also attach a completed <i>2020 PEBB Declaration of Tax Status</i> form to or tax purposes under IRC Section 152, as modified by IRC Section 105(b).							
State-registered domestic partner: date registe	ared / III / III / III / III / III III							
Last name	Suffix							
First name	Middle initial Date of birth (mm/dd/yyyy)							
Social Security number Se	ex M F							
Street address								
Address line 2								
City	State ZIP Code							
Medical coverage	Dental coverage							
Cover	Cover							
Remove from medical	Remove from dental							
Reason:	Reason:							
Tobacco use premium surcharge	Does the tobacco use premium surcharge apply to your spouse or state-registered domestic partner? Check one.							

Yes, I am subject to the \$25 premium surcharge.

This person has used tobacco products in the past two months. If this is a change to a previous attestation, indicate the date their tobacco use changed.

Date of change (mm/dd/yyyy)

This person has not used tobacco products in the past two months, or they have enrolled in or accessed one of the tobacco cessation resources noted in the 2020 PEBB Premium Surcharge Attestation Help Sheet.

No, I am not subject to the \$25 premium surcharge.

Subscriber's last na	me						Subsc	riber	's So	cial Se	curit	y nur	mbei	٢

Spouse or state-registered domestic partner coverage premium surcharge

The PEBB Program requires a \$50 premium surcharge in addition to your monthly medical premium if you are enrolling your spouse or state-registered domestic partner in PEBB medical, and they have chosen not to enroll in another employer-based group medical that is comparable to PEBB's Uniform Medical Plan Classic. See the 2020 PEBB Premium Surcharge Attestation Help Sheet for instructions on how to respond. If you check **Yes** below or leave this section blank, you will be charged the monthly \$50 premium surcharge. If you check **No**, identify the questions you checked **No** to.

Does the spouse or state-registered domestic partner coverage premium surcharge apply to you? Check one.

Yes, I am subject to the \$50 premium surcharge. I used the 2020 PEBB Premium Surcharge Attestation Help Sheet and completed the 2020 PEBB Spousal Plan Calculator online.

The 2020 PEBB Premium Surcharge Attestation Help Sheet and the 2020 PEBB Spousal Plan Calculator are available at hca.wa.gov/pebb-employee. To change your previous attestation, use the 2020 PEBB Premium Surcharge Attestation Change Form.

No, I am not subject to the \$50 premium surcharge.

I used the 2020 PEBB Premium Surcharge Attestation Help Sheet and, if needed, completed the 2020 PEBB Spousal Plan Calculator online. If **No**, which questions on the 2020 PEBB Premium Surcharge Attestation Help Sheet did you check **No**? Check all that apply. (Question 1 is not applicable.)

Question 2 Question 3 Question 4 Question 5 Question

Employer to determine if premium surcharge applies.

I used the 2020 PEBB Premium Surcharge Attestation Help Sheet and am submitting a printed 2020 PEBB Spousal Plan Calculator. My employer will use these to determine whether my spouse's or state-registered domestic partner's employer-based group medical is comparable to PEBB's UMP Classic and if I am subject to the premium surcharge.

Note: Do not send forms to the addresses below. They are only for your reference.

2020 PEBB Program medical contractorsKaiser Foundation Health Plan of the Northwest

500 NE Multnomah St., Suite 100 Portland, OR 97232 1-800-813-2000 or TTY: 711

Kaiser Foundation Health Plan of Washington

601 Union St., Suite 3100 Seattle, WA 98101

1-866-648-1928 or TTY: 1-800-833-6388

Uniform Medical Plan, administered by Regence BlueShield

1800 Ninth Avenue Seattle, WA 98101 1-888-849-3681 or TRS: 711

2020 PEBB Program dental contractors

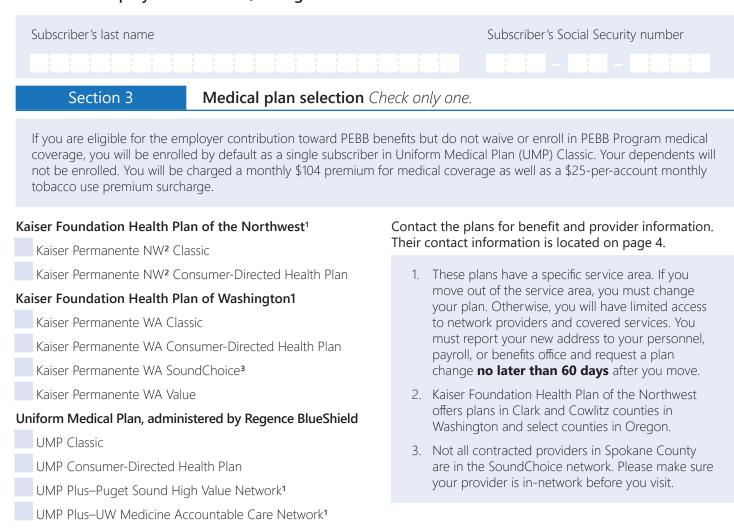
DeltaCare, administered by Delta Dental of Washington 400 Fairview Ave. N., Suite 800 Seattle, WA 98109 1-800-650-1583

Uniform Dental Plan, administered by Delta Dental of Washington 400 Fairview Ave. N., Suite 800 Seattle, WA 98109 1-800-537-3406

4

Willamette Dental of Washington, Inc.

6950 NE Campus Way Hillsboro, OR 97124 1-855-4DENTAL (1-855-433-6825)



Section 4

Dental plan selection Check only one.

Preferred Provider Organization (PPO)

Uniform Dental Plan (Group #3000), administered by Delta Dental of Washington You can choose any dental provider and change providers at any time.

Managed-Care Plans (limited network)

- **DeltaCare** (Group #3100), administered by Delta Dental of Washington You will select and receive care from a primary care dental provider in the DeltaCare network. Before you enroll, call DeltaCare at 1-800-650-1583 to verify your provider accepts the specific plan and plan group.
- Willamette Dental of Washington, Inc. (Group WA82), administered by Willamette Dental Group You must receive services from a Willamette Dental Group plan provider. Call Willamette Dental Group at 1-855-433-6825 to verify your provider is in the Willamette Dental Group network.

Subscriber's last name	Sub	scriber <i>'</i> s S	Social Secu	ırity numbeı	r
Section 5 Account changes and special o	pen enrollm	nent			
Are you making changes to an existing account?					
Yes If yes, what changes? (Check all that apply in the sections below.)	o If no, go to	Section 6	(Signature	e) on page 8	3.
Changes you can make anytime					
If you have a name or address change, contact your personnel, payroll, or	r benefits office.				
Give date of event/change					
Remove dependent(s) from coverage due to loss of eligibility (divorce, or legal union, death, or other loss of eligibility for PEBB benefits). Your form and proof of the event no later than 60 days after the last day of plan coverage. If applicable, provide former dependent's new address:	r personnel, pay of the month th	yroll, or be	enefits offic	ce must rece	eive this
Former dependent's new street address					
Former and an element a site.	Chaha	7ID C.			
Former dependent's city	State	ZIP Co	oae	-	
Changes you can make during the PEBB Program's annual All changes become effective January 1 of the following year. Check the Add dependent(s) Change dental plan Remove dependent(s) Enroll after waiving medical coverage Change medical plan Waive medical coverage due to enrollment in other employer-based good Changes you can make if an event creates a special open	he box(es) next	to the ch	nange rec	uested.	
The PEBB Program only allows changes outside of an annual open enrollmed change must be allowable under the Internal Revenue Code and Treasury respecial open enrollment event for the employee, employee's dependent, or Your personnel, payroll, or benefits office must receive this form and proof of the personnel.	egulations and o both. You are re	correspone equired to	d to and b provide p	e consistent proof of the	with a event.
Check the box next to the change you are requesting and the correst the enrollment or change will be effective the first day of the month follow received. If that day is the first of the month, the change begins on that day	ing the later of				
Add dependent(s)					
Change dental plan					
Remove dependent(s)					
Enroll after waiving medical coverage					
Change medical plan					
Waive medical coverage due to enrollment in other employer-based gor a state Children's Health Insurance Program (CHIP).	group medical, a	a TRICARE	E plan, or I	Medicare, M	ledicaid,

6

Subscriber's last name	Subscriber's Social Security number
The following events allow an employee to add dependent(s), enroll after we medical and/or dental plans, and waive medical coverage.	aiving medical, remove dependent(s), change
Employee has a change in employment status that affects the employee's eligible toward their employer-based group health plan.	gibility for their employer contribution
Employee's dependent has a change in their own employment status that affunder their employer-based group health plan.	fects their eligibility for the employer contribution
Employee or a dependent becomes entitled to or loses eligibility for Medicaid or	r a state Children's Health Insurance Program (CHIP).
Marriage, registering a state-registered domestic partner (as defined by Was birth, adoption, or assuming a legal obligation for support in anticipation of <i>Declaration of Tax Status</i> form if adding a state-registered domestic partner they qualify as a dependent for tax purposes under IRC Section 152, as modified.	adoption. Also complete a 2020 PEBB or their child to indicate whether
These events allow an employee to add dependent(s), enroll after waiving management	edical, and change medical and/or dental plans.
Child becomes eligible as an extended dependent through legal custody or Extended Dependent Certification form.	legal guardianship. Also complete a 2020 PEBB
Employee or dependent loses other coverage under a group health plan or as defined by the Health Insurance Portability and Accountability Act.	through health insurance coverage,
Employee or dependent becomes eligible for a state premium assistance subfrom Medicaid or a state CHIP.	osidy for PEBB health coverage
The following events allow an employee to add dependent(s), enroll after waive medical coverage.	aiving medical, remove dependent(s), and
Employee or dependent has a change in enrollment under an employer-bas annual open enrollment that does not align with the PEBB Program's annual	
Employee's dependent moves from outside the United States to live within the States to live outside the United States, and the move resulted in the dependent	
The following event allows an employee to add dependents, enroll after wai plans and/or dental plans.	iving, remove dependents, and change medical
A court order that requires the employee or any other individual to provide the employee.	insurance coverage for an eligible dependent of
The following events allow an employee to change medical and/or dental p	lans.
Employee or dependent becomes entitled to or loses eligibility for Medicare, in a Medicare Part D plan.	, or enrolls in or terminates enrollment
Employee's or dependent's current health plan becomes unavailable because is no longer eligible for a health savings account (HSA).	e the employee or dependent
Employee or dependent experiences a disruption of care for active and ongoin benefits for the employee or their dependent (requires approval by the PE	
Employee or dependent has a change in residence that affects health plan a	vailability.
The following events allow an employee to enroll after waiving medical, and	l waive medical coverage.
Employee or dependent becomes eligible and enrolls in a TRICARE plan, or	loses eligibility for a TRICARE plan.
Employee becomes eligible and enrolls in Medicare, or loses eligibility for Me	edicare.

7

Subscriber's last name		Subscriber's Social Security number
Section 6	Signature	

By submitting this form, I declare that the information I have provided is true, complete, and correct. If it isn't, or if I do not update this information within the timelines in PEBB Program rules, to the extent permitted by federal and state laws, I must repay any claims paid by my health plan(s) or premiums paid on my behalf. My dependents and I may also lose PEBB benefits as of the last day of the month we were eligible. To the extent permitted by law, the PEBB Program or my employer may retroactively terminate coverage for me and my dependents if I intentionally misrepresent eligibility, or do not pay premiums when due. In addition, I understand that it is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, denial of PEBB benefits, and loss of my job.

If adding a state-registered domestic partner to my account, I declare that my domestic partner and I have registered through the Washington Secretary of State's Office or another state.

Enrollment is not complete until PEBB verifies the dependent's eligibility. I understand that if I'm applying to add a dependent to my PEBB insurance coverage, I must provide copies of documents that verify the dependent's eligibility within the PEBB Program's enrollment timelines, or the dependent will not be enrolled.

Employees must enroll in PEBB dental, basic life, basic accidental death and dismemberment, and basic long-term disability insurance. Employees that elect to waive PEBB medical when they become newly eligible or during the annual open enrollment, must be enrolled in other employer-based group medical, a TRICARE plan, or Medicare. Employees that elect to waive PEBB medical due to a special open enrollment event must be enrolled in other employer-based group medical, a TRICARE plan, Medicare, Medicaid, or a state Children's Health Insurance Program (CHIP). If I waive medical, I understand I can enroll during the annual open enrollment period or **no later than 60 days** after a special open enrollment event as defined in PEBB Program rules. If I waive medical for myself, I cannot enroll my eligible dependents in medical.

If I am eligible for the employer contribution toward PEBB benefits but do not waive or enroll in PEBB Program medical coverage, I will be enrolled by default as a single subscriber in Uniform Medical Plan (UMP) Classic. My dependents will not be enrolled. I will be charged a monthly \$104 premium for medical coverage as well as a \$25-per-account monthly tobacco use premium surcharge.

I allow my employer to deduct money from my earnings to pay for insurance coverage and any applicable premium surcharges.

If I am enrolling in a consumer-directed health plan with a health savings account (HSA), I must meet HSA eligibility conditions. I understand that my employer will contribute to an HSA on my behalf based on the information I have provided, and that there are limits to these contributions and my HSA contributions (if any) under federal tax law.

I understand that my enrollment and my dependents' enrollment are subject to my adherence to all applicable deadlines and PEBB rules and policies. Failure to comply with applicable deadlines and PEBB rules and policies may result in my benefits selection being rejected or defaulted.

This form replaces all Employee Enrollment/Change forms previously submitted.

HCA's Privacy Not hca.wa.gov/pebb	ce: We will keep your information private as allowed by laveemployee.	w. To see our Privacy Notice, go to
Subscriber's signature		Date / / / / / / / / / / / / / / / / / / /

Return completed form and documentation to your personnel, payroll, or benefits office.

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format, please contact your personnel, payroll, or benefits office.

8

Subscriber's last name

Subscriber's Social Security number

Section 7

Dependent information

List eligible dependents you wish to cover or remove from coverage including children as defined in WAC 182-12-260(3). Use additional forms for more dependents. Dependents cannot be enrolled in two PEBB medical or dental accounts at the same time.

If adding a dependent, you must provide proof of dependent eligibility for each dependent within the PEBB Program's enrollment timelines or the dependent will not be enrolled. If adding a state-registered domestic partner's child, also attach a 2020 PEBB Declaration of Tax Status form to indicate whether they qualify as a dependent for tax purposes under IRC Section 152, as modified by IRC Section 105(b).

If enrolling an extended dependent, also attach a 2020 PEBB Extended Dependent Certification form.

If enrolling a dependent child with a disability age 26 or older, also attach a 2020 PEBB Certification of a Dependent Child with a Disability form and return as instructed on the form. Refer to the 2020 PEBB Employee Enrollment Guide for eligibility information.

A list of documents we will accept to verify dependent eligibility is available at hca.wa.gov/pebb-employee.

Relationship to subscriber		
Child	Stepchild (not legally adopted)	Extended dependent Disabled (attach copy of court order) (age 26 or older)
Last name		Suffix
First name		Middle initial Date of birth (mm/dd/yyyy)
Social Security number	Sex	
 	M F	
Street address		
Address line 2		
City		State ZIP Code
Medical coverage		Dental coverage
Cover		Cover
Remove from medical		Remove from dental
Reason:		Reason:

Tobacco use premium surcharge

Does the tobacco use premium surcharge apply to your dependent? (Response required for dependents ages 13 and older.) Check one.

Yes, I am subject to the \$25 premium surcharge.

This dependent has used tobacco products in the past two months. If this is a change to a previous attestation, indicate the date their tobacco use changed.

Date of change (mm/dd/yyyy)

No, I am not subject to the \$25 premium surcharge.

Subscriber's last name

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Social Security number	Sex	
	M F	
Street address		
Address line 2		
City		State ZIP Code
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Cover		Cover
Remove from medical		Remove from dental
Reason:		Reason:

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Last name		Suffix
First name		Middle initial Date of birth (mm/dd/yyyy)
Social Security number	Sex	
	M F	F
Street address		
Address line 2		
City		State ZIP Code
Medical coverage		Dental coverage
Cover		Cover
Remove from medical		Remove from dental
Reason:		Reason:

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Relationship to subscriber			
Child	Stepchild (not legally adopted)	Extended dependent (attach copy of court	
Last name			Suffix
First name		Middle initial	Date of birth (mm/dd/yyyy)
Social Security number	Sex		
	MF		
Street address			
Address line 2			
City		State	ZIP Code
Medical coverage		Dental coverage	
Cover		Cover	
Remove from medical		Remove from denta	
Reason:		Reason:	

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