

2020 SEBB School Employee Monthly Premiums



There are no employee premiums for dental, vision, basic life and accidental death and dismemberment, and basic long-term disability insurance. These benefits are paid for by your employer. You only pay the employee share of the monthly medical premium as shown in the table below. See back for premium surcharge information.

Medical plans	Subscriber	Subscriber and spouse ¹	Subscriber and child(ren) ²	Subscriber, spouse ¹ and child(ren) ²
Kaiser Permanente NW 1	\$28	\$56	\$49	\$84
Kaiser Permanente NW 2	\$41	\$82	\$72	\$123
Kaiser Permanente NW 3	\$106	\$212	\$186	\$318
Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267
Kaiser Permanente WA SoundChoice	\$49	\$98	\$86	\$147
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348
Premera High PPO	\$70	\$140	\$123	\$210
Premera Peak Care EPO	\$31	\$62	\$54	\$93
Premera Standard PPO	\$22	\$44	\$39	\$66
Uniform Medical Plan (UMP) Achieve 1	\$33	\$66	\$58	\$99
UMP Achieve 2	\$98	\$196	\$172	\$294
UMP High Deductible (with a health savings account)	\$25	\$50	\$44	\$75
UMP Plus–Puget Sound High Value Network	\$68	\$136	\$119	\$204
UMP Plus–UW Medicine Accountable Care Network	\$68	\$136	\$119	\$204

¹ Or state-registered domestic partner

² You pay the monthly medical premium shown regardless of how many children you enroll.

Monthly medical premium surcharges

You will be charged the following surcharges in addition to your monthly medical premium if they apply to you.

- A monthly \$25-per-account tobacco use premium surcharge will apply if the subscriber or any dependent (age 13 and older) enrolled on your SEBB coverage uses a tobacco product.
- A monthly \$50 spouse or state-registered domestic partner coverage premium surcharge will apply if a subscriber enrolls a spouse or state-registered domestic partner in a SEBB medical plan, and your spouse or state-registered domestic partner has elected not to enroll in another employer-based group medical plan that is comparable to UMP Classic (a Public Employees Benefits Board [PEBB] Program plan).

For more guidance on whether these surcharges apply to you, see the *2020 SEBB Premium Surcharge Attestation Help Sheet* at hca.wa.gov/sebb-employee.

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format or language, please contact your payroll or benefits office.