

School Employees Benefits Board
Meeting Minutes

March 14, 2024
Health Care Authority
Sue Crystal Rooms A & B
Olympia, Washington
9:00 a.m. – 12:30 p.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Members Present in Olympia

Lou McDermott
Kerry Schaefer
Myra Johnson
Pamela Kruse
Dawna Hansen-Murray

Members Present via Zoom

Amy Griffin
Alison Poulsen
Omeid Heidari
Terri House

Members Absent

None

SEB Board Counsel

Katy Hatfield, AAG (in person)

Call to Order

Lou McDermott, Chair, called the meeting to order at 9:04 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

Meeting Overview

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

Approval of Meeting Minutes

Myra Johnson moved, and Dawna Hansen-Murray seconded a motion to approve the July 20, 2023 meeting minutes. Minutes were approved as written by unanimous vote.

Dawna Hansen-Murray moved, and Myra Johnson seconded a motion to approve the January 25, 2024 retreat minutes. Minutes were approved as written by unanimous vote.

January Retreat Follow Up

David Iseminger, Director the Employees and Retirees Benefits (ERB) Division provided some follow up information from the January SEB Board retreat. The information included details about SEBB Program inhaler coverage and dental coordination of benefits, as well as a verbal update on resolving issues in the Benefits 24/7 application identified since the Board's January retreat.

Legislative Session Debrief

Cade Walker, Policy, Rules, and Compliance Section Manager in the Employees and Retirees Benefits (ERB) Division provided a debrief of the 2024 legislative session. The debrief included bill analyses by the ERB Division, agency requested legislation, and passed legislation.

Behavioral Health Network Adequacy

Andrea Philhower, Fully Insured Team Manager in the Employees and Retirees Benefits (ERB) Division presented more information as follow up to the January SEB Board retreat presentation. The follow up included a correction regarding the definition of actuarial value, as well as information regarding access to behavioral health appointments, complaints to carriers.

Pharmacy Administration Follow Up

Jenny Switzer, Senior Account Manager in the Employees and Retirees Benefits (ERB) Division, brought a follow up presentation on pharmacy administration and addressed some questions raised at the January SEB Board retreat. The presentation included information on federally qualified community health centers (FQHC), in network FQHCs, the 340B drug pricing program, relevance to specialty drugs, Moda's drug price check tool, and pharmacy closure notifications.

Vision Design Implementation

Beth Heston, Procurement Manager the Employees and Retirees Benefits (ERB) Division, presented an update on SEBB Program vision benefits and changes occurring in the PEBB Program that gave context to resolutions introduced later in the meeting. The update included background information on vision benefits, proposed vision coverage changes for the PEBB Program, vision benefit details for school employees, medical benefits for eye disease, other coverage advantages from carriers, and in-network retail locations.

Policy and Rules Development

Stella Ng, Policy and Rules Coordinator and **Emily Duchaine**, Regulatory Analyst in the Employees and Retirees Benefits (ERB) Division introduced seven policy resolutions for the SEBB Program.

- SEBB 2024-01: Amending resolution SEBB 2021-02 – School employees may waive enrollment in medical.
- SEBB 2024-02: Amending resolution SEBB 2021-03 – SEBB benefits enrollment requirements when PEBB benefits are waived.
- SEBB 2024-03: Amending resolution SEBB 2021-05 – Resolving dual enrollment involving dual subscriber eligibility.
- SEBB 2024-04: Amending resolution 2021-07 – Resolving dual enrollment involving a member with multiple medical enrollments as a dependent.
- SEBB 2024-05: Amending resolution 2021-08 – SEBB benefit automatic enrollments when PEBB benefits are auto-disenrolled.
- SEBB 2024-06: Continuation coverage when a term of board member of a school district ends.
- SEBB 2024-07: Continuation coverage when a dependent of a school board member loses eligibility.

Stakeholders will be consulted before the next Board meeting and action on these resolutions will be planned for the April SEB Board meeting.

SmartHealth Update

Kristen Stoimenoff, Wellness Manager in the Employees and Retirees Benefits (ERB) Division gave a presentation on SmartHealth and included an update on information about the transition to the new SmartHealth vendor, WebMD. The presentation was originally scheduled for the January retreat, but was rescheduled.

General Public Comment

The following members of the public provided comments:

- Lindsey Allwine

Topics brought forth during public comments included Benefits 24/7 and coverage issues.

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Next Meeting

April 4, 2024

Starting time 9:00 a.m.

Preview of April 4, 2024 SEB Board Meeting

Dave Iseminger, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the April 4, 2024 meeting.

Meeting was adjourned at 11:59 a.m.