

School Employees Benefits Board
Meeting Minutes

June 20, 2024
Health Care Authority
Sue Crystal Rooms A & B
Olympia, Washington
9:00 a.m. – 11:30 a.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Members Present in Olympia

Lou McDermott
Pamela Kruse
Dawna Hansen-Murray
Kerry Schaefer
Myra Johnson

Members Present via Zoom

Alison Poulsen
Amy Griffin
Terri House
Omeid Heidari

Members Absent

None

SEB Board Counsel

Dana Gigler, AAG (via Zoom – filling in for Katy Hatfield)

Call to Order

Lou McDermott, Chair, called the meeting to order at 9:00 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

Meeting Overview

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

Approval of Meeting Minutes

Myra Johnson moved, and Pamela Kruse seconded a motion to approve the June 6, 2024 meeting minutes. Minutes were approved as written by unanimous vote.

Executive Session

Pursuant to RCW 42.30.110(1)(L), the Board met in in Executive Session to consider proprietary or confidential nonpublished information related to the development, acquisition, or implementation of state purchased health care services as provided in RCW 41.05.026. The Executive Session began at 9:06 a.m. and concluded at 9:16 a.m.

Annual Procurement Update for 2025 Plan Year

Christine Davis, Procurement Manager in the Employees and Retirees Benefits (ERB) Division provided an update on the annual procurement work that helps inform the yearly plan rates. The update included the annual renewal timeline, an IRS high deductible plan update, and benefit changes for Kaiser Foundation Health Plan of the Northwest (KPNW), Kaiser Health Plan of Washington (KPWA), Premera, and Uniform Medical Plan.

2025 SEBB Premiums

Tanya Deuel, ERB Finance Manager in the Financial Services Division (FSD) introduced premium resolutions for the 2025 plan year.

- *SEBB 2024-09: Kaiser Foundation Plan of the Northwest (KPNW) 2025 Medical Premiums.*
- *SEBB 2024-10: Kaiser Foundation Health Plan of WA (KPWA) 2025 Medical Premiums.*
- *SEBB 2024-11: Kaiser Foundation Health Plan of WA Options (KPWA-O) 2025 Medical Premiums.*
- *SEBB 2024-12: Premera 2025 Medical Premiums.*
- *SEBB 2024-13: Uniform Medical Plan 2025 Medical Premiums.*

Voting on the resolutions is scheduled for the July 10, 2024 Board meeting.

Retrospective Enrollment Review

Jean Bui, Deputy Director of the Employees and Retirees Benefits (ERB) Division filled in for John Partin, Benefit Strategy and Design Section Manager in the Employees and Retirees Benefits (ERB) Division and presented a look back at some enrollment trends and insights over the years since the program's launch in 2020. The presentation included SEBB Program enrollment trends, membership by carrier, plan and deductible selections, and new retiree data.

2025 Board Meeting Schedule

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division introduced the 2025 Board meeting schedule. There were no concerns with dates and the schedule will be filed with the code reviser for final presentation at the July 10, 2024 Board meeting.

General Public Comment

No members of the public provided comments.

An audio recording for the June 20, 2024 SEB Board meeting can be found at:
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Next Meeting

July 10, 2024

Starting time 9:00 a.m.

Preview of July 10, 2024 SEB Board Meeting

Dave Iseminger, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the July 10, 2024 meeting.

The meeting adjourned at 10:01 a.m.