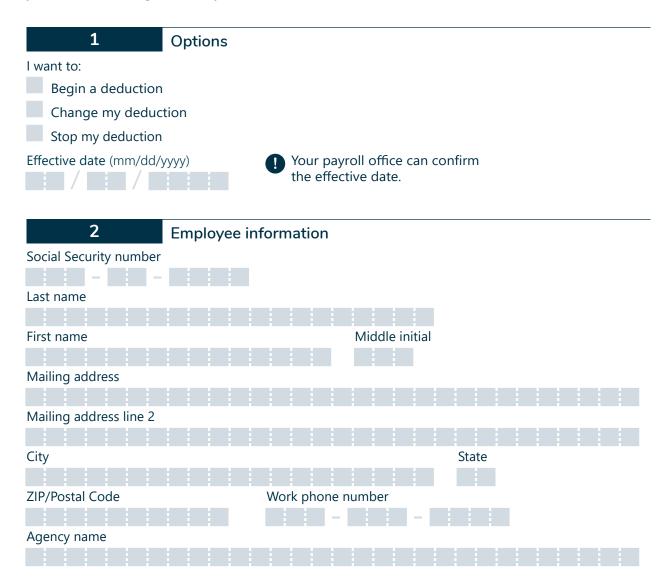


Use this form to have your SEBB organization withhold money from your paychecks and deposit it into your health savings account (HSA) on a pretax basis. Type or print clearly in black ink. Example: $\int O H N$

Check with your payroll or benefits office before submitting this form; not all SEBB organizations can arrange for payroll deductions. You must be enrolled in a high-deductible health plan (HDHP) with an HSA before you can start a payroll deduction (go to **healthequity.com/sebb** for eligibility and other information.) Fill out section 3 if you are contributing to an individual HSA. Fill out section 4 if you are contributing to a family HSA.



Individual maximum HSA contributions

Calculate your maximum HSA contribution

3

Use the worksheet below to determine how much you can contribute to your individual HSA in 2020.

Α	Maximum amount you can put in your HSA for 2020:	\$3,550
В	Are you age 55 or older?	Yes \$1,000
		No \$0
C	How much your employer will put in your HSA in 2020:	\$375
D	Will you qualify to receive the SmartHealth wellness incentive in January 2020?	Yes \$50
		No \$0
	Sum of A + B	
	Minus sum of C + D	
E	Total (What you can contribute in 2020)	

Individual HSA contribution per-paycheck

Use this section to determine how much you will contribute to your individual HSA per paycheck.

F	Number of paychecks you will receive in 2020:	
G	E ÷ F	This is the most you can contribute per paycheck.
	nt you elect to contribute to your HSA per paycheck e any amount up to or less than G):	

If your contributions exceed the amount in **E**, you risk paying IRS tax penalties. If you are submitting a mid-year change to increase your contribution amount, be sure to include any amounts you have already contributed in 2020.

4 Family maximum HSA contribution

Calculate your maximum HSA contribution

Use the worksheet below to determine how much you can contribute to your family HSA in 2020.

Н	Maximum amount you can put in your HSA for 2020:	\$7,100
I.	Are you age 55 or older?	Yes \$1,000
		No \$0
J	How much your employer will put in your HSA in 2020:	\$750
К	Will you qualify to receive the SmartHealth wellness incentive in January 2020?	Yes \$50
		No \$0
	Sum of H + I	
	Minus sum of J + K	
L	Total (What you can contribute in 2020)	

Individual HSA contribution per-paycheck

Use this section to determine how much you will contribute to your individual HSA per paycheck.

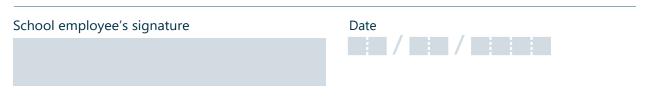
М	Number of paychecks you will receive in 2020:	
Ν	L÷M	This is the most you can contribute per paycheck.
Amount you elect to contribute to your HSA per paycheck (can be any amount up to or less than N):		

If your contributions exceed the amount in L, you risk paying IRS tax penalties. If you are submitting a mid-year change to increase your contribution amount, be sure to include any amounts you have already contributed in 2020.

5 Employee's signature

By signing this form, I am requesting that payroll deductions start or change as shown in section 3 above and agree to the preceding terms. I understand there are maximum limits I can contribute to my HSA per IRS rules, and I may be liable for tax penalties if I exceed this amount.

This request replaces any previous payroll deduction requests for my HSA.



Return this form to your payroll or benefits office. Keep a copy for your records.

HCA is committed to providing equal access to our services. If you need an accommodation or require documents in another format or language, please call 1-800-200-1004 (TRS: 711).

6	Benefits office use		
School employee's annual contribution			
Number of paychecks remaining for 2020			
School employee	's contribution per paycheck (Amount in section 3 or 4 must match)		