

What's new at UMP (PEBB) for 2025

For details about these changes, visit the UMP website at ump.regence.com/pebb/benefits/oe-2025 or read your UMP open enrollment newsletter. For questions about changes to medical benefits, contact UMP Customer Service at 1-888-849-3681 (TRS: 711). For questions about changes to prescription drug benefits, contact ArrayRx (currently known as Washington State Rx Services) at 1-888-361-1611 (TRS: 711).

General changes

Washington State Rx Services (WSRxS) has changed its name to ArrayRx

Your prescription drug benefits are not changing, but you will see ArrayRx referenced instead of Washington State Rx Services on benefit documents and on your new member ID card.

UMP Notice of Privacy Practices updated

The UMP Notice of Privacy Practices is being updated and will be effective November 1, 2024. To find the notice, visit the UMP Notice of Privacy Practices webpage at hca.wa.gov/ump-privacy.

Changes to existing medical and prescription drug benefits

To learn more about these benefits, check your plan's 2025 certificate of coverage by visiting forms and publications at hca.wa.gov/ump-pebb-coc. All changes are effective January 1, 2025, unless otherwise noted.

The UMP Consumer-Directed Health Plan (CDHP) deductible is increasing

The deductible for UMP CDHP members is increasing to \$1,650 for a single subscriber and \$3,300 for a family. This is an increase from \$1,600 for a single subscriber and \$3,200 for a family. This deductible increase is required to maintain compliance with IRS rules, so that a subscriber can make eligible health savings account (HSA) contributions in 2025. UMP CDHP members will be receiving a new ID card for 2025 with the updated deductible amounts.

A new Diabetes Management Program is coming soon

The Diabetes Management Program is a new online program available in 2025 to members age 18 and older with Type 1 or Type 2 diabetes. This program includes extensive support tools such as glucose tracking, live coaching, and mental and emotional care to help improve your health and manage your diabetes.

Changes to cost shares for supplemental and diagnostic breast exams

Starting January 1, 2025, you will pay \$0 for medically necessary diagnostic and supplemental breast exams. These services are subject to the deductible under the UMP CDHP plan.

See changes to the UMP Preferred Drug List

Starting in November, you can view a list of anticipated changes to the UMP Preferred Drug List. Visit ump.regence.com/pebb/benefits/prescriptions, select "Find Forms" at the top of the page, then click "Visit HCA's website to access UMP's forms & publications database." Type "preferred drug list changes" into the search box and click the "Search" button. The list is updated monthly and is subject to

change. It does not contain every anticipated change to the UMP Preferred Drug List. It only contains changes that may negatively impact members, such as increasing a drug's cost or limiting the amount of drug available per refill.

Changes to vision plan

Starting January 1, 2025, routine vision exam and routine vision hardware benefits will **NOT** be part of your UMP medical plan and administered through Vision Service Plan (VSP). During open enrollment, you must choose from a selection of separate vision plan options. This change does not affect members who have Medicare as their primary plan.

UMP Plus service area changes

UMP Plus–Puget Sound High Value Network (PSHVN)

- For 2025, UMP Plus–PSHVN will no longer serve Chelan and Douglas counties. The plan will continue to serve King, Kitsap, Pierce, Snohomish, and Yakima counties.
- Learn more about the plan by visiting the UMP Plus–PSHVN webpage at ump.regence.com/pebb/plans/2025/plus-pshvn.

UMP Plus–UW Medicine Accountable Care Network (ACN)

- For 2025, UMP Plus–UW Medicine ACN does not have any service area changes. The plan will continue to serve Benton, Franklin, King, Pierce, Skagit, Snohomish, Spokane, and Thurston counties.
- Learn more about the plan by visiting the UMP Plus–UW Medicine ACN webpage at ump.regence.com/pebb/plans/2025/plus-uw-medicine-acn.

For more information

For more information on 2025 medical benefits, call UMP Customer Service at 1-888-849-3681 (TRS: 711), 5 a.m. to 8 p.m. (Pacific), Monday through Friday; 8 a.m. to 4:30 p.m. (Pacific), Saturday.

For more information on 2025 prescription drug benefits, call ArrayRx Customer Service at 1-888-361-1611 (TRS: 711), 7:30 a.m. to 5:30 p.m. (Pacific), Monday through Friday. Customer Service available outside these hours with limited services.

ArrayRx does not provide BlueCross BlueShield services and is solely responsible for their products/services.