

# Don't leave money on the table!

## What you need to do

- You must incur all eligible expenses by the last day of your current plan year. No unused funds will carry over into the 2020 plan year.
- Your current (2019) FSA may include a claim filing period after the last day of the plan year. This period allows you to submit your claims for services that were incurred during the plan year.
- Additional expenses that are incurred after the current plan year are not eligible for reimbursement. Check with your payroll or benefits office to confirm your last day to submit claims.
- Any funds left in your current FSA after the claims filing period will be forfeited to your employer. They cannot be returned to you.

## Don't miss your chance to enroll

Enroll in the SEBB Program's Medical FSA through Navia's online portal at [sebb.naviabenefits.com](http://sebb.naviabenefits.com) during the SEBB Program's first annual open enrollment, October 1 through November 15, 2019.

- If you already have a Medical FSA with Navia, you must register a new account, and they will send you a new debit card.
- The SEBB Medical FSA will run on a calendar plan year (January 1 through December 31). You can contribute a minimum of \$240 up to a maximum of \$2,700 for the 2020 plan year.
- Instead of carryover, the SEBB Medical FSA offers a grace period that runs through March 15 of the next plan year. During this period, you can incur new expenses to spend down any leftover funds from the previous year.
- The SEBB Program does not offer a Limited Medical FSA.

Learn more at [hca.wa.gov/sebb-employee](http://hca.wa.gov/sebb-employee)

