



Washington State Health Care Authority
School Employees Benefits Board
 PO Box 42720 • Olympia, Washington 98504-2720
hca.wa.gov/sebb

September 25, 2024

Name
 Address
 City, St ZIP

You must choose a new medical plan during the SEBB Program’s annual open enrollment, October 28 through November 25.

Dear Subscriber:

The following School Employees Benefits Board (SEBB) Program medical plans will not be available in your county effective January 1, 2025:

- Premera High PPO will no longer be available in Clallam and Mason counties.
- Premera Standard PPO will no longer be available in Clallam, Jefferson, and Mason counties.
- UMP Plus–Puget Sound High Value Network will no longer be available in Chelan and Douglas counties.

SEBB Program rules require you to live or work in your medical plan’s service area. This means **you must choose a new medical plan during the SEBB Program’s annual open enrollment, October 28 through November 25, 2024.** You may continue to receive covered services under your current plan through December 31, 2024.

What are my plan options?

You can choose from SEBB medical plans available in the county where you live or work. You may have more plan options if you work in a district that crosses county lines. (**Exception:** You must live in the plan’s service area to enroll in a UMP Plus plan.)

We encourage you to explore your medical plan options from the *SEBB Open enrollment* webpage at hca.wa.gov/sebb-oe, which will be available starting October 4. From this page you can compare medical plan benefits, get plan premiums, view the in-person benefits fair schedule, visit the virtual benefits fair, and more.

How do I change plans?

You can use Benefits 24/7 at benefits247.hca.wa.gov or use an enrollment/change form to make plan changes. Forms will be available for download from the HCA website at hca.wa.gov/erb under *Forms and publications*. Your changes must be received by November 25, 2024.

What happens if I do not change plans?

If you do not choose a new medical plan by November 25, 2024, we will enroll you and any covered dependents in UMP Achieve 1. You will not be eligible to change medical plans until the next annual open enrollment in fall 2025, unless you have an event that creates a special open enrollment.



If you have questions about this letter:

- Employees: Contact your payroll or benefits office.
- SEBB Continuation Coverage subscribers: Send us a secure message through HCA Support at **support.hca.wa.gov** or call us at 1-800-200-1004 (TRS: 711).

Sincerely,

SEBB Program