



Washington State Health Care Authority
Public Employees Benefits Board
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hca.wa.gov/erb

<Date>

Name
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City, St ZIP

You must choose a vision plan for 2025

Dear Subscriber:

Starting January 1, 2025, the PEBB Program will offer standalone vision coverage, which means routine vision coverage will be separate from medical coverage. You will be able to choose a vision plan from Davis Vision by MetLife, EyeMed Vision Care, or MetLife Vision during annual open enrollment, October 28 through November 25, 2024. Even though you have waived medical coverage, you cannot waive vision coverage under PEBB Program rules.

What do I need to do?

During annual open enrollment, October 28 through November 25, 2024, **you must choose a vision plan.**

- To enroll in MetLife Vision, you do not have to submit any changes and will be enrolled automatically.
- To enroll in Davis Vision by MetLife or EyeMed Vision Care, you must use Benefits 24/7 online at **benefits247.hca.wa.gov** or submit a *PEBB Employee Enrollment/Change* form (available from your payroll or benefits office).
- To enroll your dependents in vision coverage, use Benefits 24/7 at **benefits247.hca.wa.gov** or a *PEBB Employee Enrollment/Change* form.

Exception: University of Washington, Washington State University, and Pierce County employees must enroll in a vision plan using Workday, even to enroll in MetLife Vision.

How much will it cost?

Like dental coverage, vision coverage is an employer-paid benefit and you will not pay a monthly premium. If you work for a PEBB employer group such as a city, county, port, water district, hospital, etc., and currently pay a premium for dental, contact your payroll or benefits office to find out if you will have a monthly vision premium.

What tools are available to help me choose a vision plan?

Compare the vision plans using the enclosed *PEBB Vision Benefits At-A-Glance* or visit the *Compare vision plans* webpage at **hca.wa.gov/pebb-vision**. Additionally, watch for the October *For Your Benefit* newsletter for resources to help you learn more about this change and your options. It will include an article about PEBB vision coverage and information about in-person benefits fairs where you can visit vendor booths and get your questions answered, as well as the virtual benefits fair.



What will happen if I don't choose a vision plan?

You will be automatically enrolled in MetLife Vision. Your dependents will not be enrolled in vision coverage unless you enroll in PEBB medical coverage. Any dependents on your account who are enrolled in PEBB medical will be enrolled in your PEBB vision plan.

Questions?

If you have questions or concerns about benefit eligibility or enrollment, contact your payroll or benefits office. For questions about the new vision benefits, please contact the vision plans directly at the phone numbers below.

- Davis Vision by MetLife: 1-888-496-4275 (TTY: 1-800-523-2847)
- EyeMed Vision Care: 1-800-699-0993 (TTY: 1-844-230-6498)
- MetLife Vision: 1-866-548-7139 (TTY: 1-800-428-4833)

Sincerely,
PEBB Program

Enclosure