

# Do you likely qualify for a \$250 FSA contribution from your employer?

## Question 1

Are you a union represented PEBB member?

No

You do not qualify

I don't know

Contact your benefits or payroll office

Yes



## Question 2

Is your union part of the health care coalition described in RCW 41.80.020(3)?

No

You do not qualify

I don't know

Contact your union representative

Yes



## Question 3

Is your rate of pay on November 1, 2024, \$60,000 or less for a full-time equivalent position?

This means that you may still qualify even if you work part-time, so long as full-time pay would meet this condition.

For example, if an employee earns \$30,000 and works 20 hours per week, their full-time salary would be \$60,000 and they would qualify.

No

You do not qualify

I don't know

Contact your benefits or payroll office

Yes



## Question 4

On January 1, 2025, will you or your spouse be in a high-deductible health plan with a health savings account?

Yes

You are not eligible

No



**You are likely eligible for this contribution!**

If you meet all other qualifications, you should receive this contribution automatically in January 2025 from Navia Benefits Solutions