

Do you likely qualify for a \$250 FSA contribution from your employer?

Question 1

Are you a union represented PEBB member?

No



I don't know

Contact your benefits or payroll office

Yes



Question 2

Is your union part of the health care coalition described in RCW 41.80.020(3)?

No



I don't know

Contact your union representative

Yes



Question 3

Is your rate of pay on November 1, 2024, \$60,000 or less for a full-time equivalent position?

This means that you may still qualify even if you work part-time, so long as full-time pay would meet this condition.

For example, if an employee earns \$30,000 and works 20 hours per week, their full-time salary would be \$60,000 and they would qualify.

No



I don't know

Contact your benefits or payroll office

Yes



Question 4

On January 1, 2025, will you or your spouse be in a high-deductible health plan with a health savings account?

Yes



No



You are likely eligible for this contribution!

If you meet all other qualifications, you should receive this contribution automatically in January 2025 from Navia Benefits Solutions