



Washington State Health Care Authority  
*Public Employees Benefits Board*  
P.O. Box 42684 • Olympia, Washington 98504-2684  
[www.hca.wa.gov/public-employee-benefits](http://www.hca.wa.gov/public-employee-benefits)

May 23, 2024

TO: Personnel and Payroll Offices of Other Employer Groups

FROM: Amy Corrigan  
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2024-25 PEBB Program Rates – Composite

**Beginning July 1, 2024, your employer base rate will be \$1,170 per employee per month.** These rates were established in the ESSB 5950 68<sup>th</sup> Legislature, 2024 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which remain the same until January 1, 2025, when the new plan year begins. You will receive notification of the 2025 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at [amy.corrigan@hca.wa.gov](mailto:amy.corrigan@hca.wa.gov).

cc: Kodi Campbell, ERB Fiscal & Data Analyst

**Washington State Health Care Authority**

**2024 PEBB Rate Book**

Composite Active Rates for Employer Groups (for July - December 2024)

Grandfathered, no new entries.

Plans	Total Premiums: July - December 2024			
	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic	\$ 1,501	\$ 1,832	\$ 1,749	\$ 2,080
Kaiser Permanente NW CDHP	\$ 1,365	\$ 1,560	\$ 1,511	\$ 1,706
Kaiser Permanente WA Classic	\$ 1,396	\$ 1,622	\$ 1,566	\$ 1,792
Kaiser Permanente WA Value	\$ 1,381	\$ 1,592	\$ 1,539	\$ 1,750
Kaiser Permanente WA SoundChoice	\$ 1,239	\$ 1,308	\$ 1,291	\$ 1,360
Kaiser Permanente WA CDHP	\$ 1,196	\$ 1,222	\$ 1,216	\$ 1,242
Uniform Medical Plan Classic	\$ 1,294	\$ 1,418	\$ 1,387	\$ 1,511
Uniform Medical Plan Plus - PSHVN	\$ 1,279	\$ 1,388	\$ 1,361	\$ 1,470
Uniform Medical Plan Plus - UW	\$ 1,279	\$ 1,388	\$ 1,361	\$ 1,470
Uniform Medical Plan CDHP	\$ 1,205	\$ 1,240	\$ 1,231	\$ 1,266
Uniform Medical Plan Select	\$ 1,229	\$ 1,288	\$ 1,273	\$ 1,332

Surcharges				
Tobacco Use Surcharge	\$ 25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$ -	\$ 50	\$ -	\$ 50