



Washington State Health Care Authority
School Employees Benefits Board
 P.O. Box 42720 • Olympia, Washington 98504-2720
www.hca.wa.gov/sebb

May 1, 2020

TO: All K-12 School Districts and Charter Schools

FROM: Amy Corrigan
 ERB Outreach and Training

SUBJECT: SEBB Program Rates for the K-12 School Districts, Charter Schools, and represented employees of Educational Service Districts

Beginning July 1, 2020, the monthly employer base rate will be \$1,056 per employee per month. Beginning September 1, 2020 (school year 2020-21) will be \$1,000 per employee per month. These rates were established in ESSB 6168 66th Legislature, 2020 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the School Employees Benefits Board (SEBB) Program.

Employee contributions and SEBB Continuation Coverage (COBRA and unpaid leave) rates will remain the same until January 2021, when the new plan year begins. You will receive notification of the 2021 rates in the fall, prior to the SEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage.

The base rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below break out the base rate, which may vary from actual costs.

July and August 2020		September through December 2020	
Benefit	Base Rate Breakout	Benefit	Base Rate Breakout
Net Medical and Admin	\$958.09	Net Medical and Admin	\$902.09
Dental	\$80.94	Dental	\$80.94
Vision	\$10.91	Vision	\$10.91
Life	\$3.96	Life	\$3.96
Long-Term Disability	2.10	Long-Term Disability	2.10
Total Base Rate	\$1,056	Total Base Rate	\$1,000

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Tanya Deuel, ERB Finance Manager

**Washington State Health Care Authority
2020 SEBB Rate Book**

Invoicing Rates for K12 Active with Surcharges (for July though August and September through December)

Plans	7/1/2020 through 8/31/2020	Employee Contributions: CY 2020				Total Base Rate With Employee Contributions: July though August 2020			
	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW 1	\$1,056	\$28	\$56	\$49	\$84	\$1,084	\$1,112	\$1,105	\$1,140
Kaiser Permanente NW 2	\$1,056	\$41	\$82	\$72	\$123	\$1,097	\$1,138	\$1,128	\$1,179
Kaiser Permanente NW 3	\$1,056	\$106	\$212	\$186	\$318	\$1,162	\$1,268	\$1,242	\$1,374
Kaiser Permanente WA Core 1	\$1,056	\$13	\$26	\$23	\$39	\$1,069	\$1,082	\$1,079	\$1,095
Kaiser Permanente WA Core 2	\$1,056	\$19	\$38	\$33	\$57	\$1,075	\$1,094	\$1,089	\$1,113
Kaiser Permanente WA Core 3	\$1,056	\$89	\$178	\$156	\$267	\$1,145	\$1,234	\$1,212	\$1,323
Kaiser Permanente WA SoundChoice	\$1,056	\$49	\$98	\$86	\$147	\$1,105	\$1,154	\$1,142	\$1,203
Kaiser Permanente WA Options Access PPO 1	\$1,056	\$39	\$78	\$68	\$117	\$1,095	\$1,134	\$1,124	\$1,173
Kaiser Permanente WA Options Access PPO 2	\$1,056	\$69	\$138	\$121	\$207	\$1,125	\$1,194	\$1,177	\$1,263
Kaiser Permanente WA Options Access PPO 3	\$1,056	\$116	\$232	\$203	\$348	\$1,172	\$1,288	\$1,259	\$1,404
Premera Blue Cross High PPO	\$1,056	\$70	\$140	\$123	\$210	\$1,126	\$1,196	\$1,179	\$1,266
Premera Blue Cross Peak Care EPO	\$1,056	\$31	\$62	\$54	\$93	\$1,087	\$1,118	\$1,110	\$1,149
Premera Blue Cross Standard PPO	\$1,056	\$22	\$44	\$39	\$66	\$1,078	\$1,100	\$1,095	\$1,122
Uniform Medical Plan Achieve 1	\$1,056	\$33	\$66	\$58	\$99	\$1,089	\$1,122	\$1,114	\$1,155
Uniform Medical Plan Achieve 2	\$1,056	\$98	\$196	\$172	\$294	\$1,154	\$1,252	\$1,228	\$1,350
Uniform Medical Plan High Deductible	\$1,056	\$25	\$50	\$44	\$75	\$1,081	\$1,106	\$1,100	\$1,131
Uniform Medical Plan Plus - PSHVN	\$1,056	\$68	\$136	\$119	\$204	\$1,124	\$1,192	\$1,175	\$1,260
Uniform Medical Plan Plus - UW	\$1,056	\$68	\$136	\$119	\$204	\$1,124	\$1,192	\$1,175	\$1,260

	9/1/2020 through 8/31/2021	Employee Contributions: CY 2020				Total Base Rate With Employee Contributions: September through December 2020			
Plans	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW 1	\$1,000	\$28	\$56	\$49	\$84	\$1,028	\$1,056	\$1,049	\$1,084
Kaiser Permanente NW 2	\$1,000	\$41	\$82	\$72	\$123	\$1,041	\$1,082	\$1,072	\$1,123
Kaiser Permanente NW 3	\$1,000	\$106	\$212	\$186	\$318	\$1,106	\$1,212	\$1,186	\$1,318
Kaiser Permanente WA Core 1	\$1,000	\$13	\$26	\$23	\$39	\$1,013	\$1,026	\$1,023	\$1,039
Kaiser Permanente WA Core 2	\$1,000	\$19	\$38	\$33	\$57	\$1,019	\$1,038	\$1,033	\$1,057
Kaiser Permanente WA Core 3	\$1,000	\$89	\$178	\$156	\$267	\$1,089	\$1,178	\$1,156	\$1,267
Kaiser Permanente WA SoundChoice	\$1,000	\$49	\$98	\$86	\$147	\$1,049	\$1,098	\$1,086	\$1,147
Kaiser Permanente WA Options Access PPO 1	\$1,000	\$39	\$78	\$68	\$117	\$1,039	\$1,078	\$1,068	\$1,117
Kaiser Permanente WA Options Access PPO 2	\$1,000	\$69	\$138	\$121	\$207	\$1,069	\$1,138	\$1,121	\$1,207
Kaiser Permanente WA Options Access PPO 3	\$1,000	\$116	\$232	\$203	\$348	\$1,116	\$1,232	\$1,203	\$1,348
Premiera Blue Cross High PPO	\$1,000	\$70	\$140	\$123	\$210	\$1,070	\$1,140	\$1,123	\$1,210
Premiera Blue Cross Peak Care EPO	\$1,000	\$31	\$62	\$54	\$93	\$1,031	\$1,062	\$1,054	\$1,093
Premiera Blue Cross Standard PPO	\$1,000	\$22	\$44	\$39	\$66	\$1,022	\$1,044	\$1,039	\$1,066
Uniform Medical Plan Achieve 1	\$1,000	\$33	\$66	\$58	\$99	\$1,033	\$1,066	\$1,058	\$1,099
Uniform Medical Plan Achieve 2	\$1,000	\$98	\$196	\$172	\$294	\$1,098	\$1,196	\$1,172	\$1,294
Uniform Medical Plan High Deductible	\$1,000	\$25	\$50	\$44	\$75	\$1,025	\$1,050	\$1,044	\$1,075
Uniform Medical Plan Plus - PSHVN	\$1,000	\$68	\$136	\$119	\$204	\$1,068	\$1,136	\$1,119	\$1,204
Uniform Medical Plan Plus - UW	\$1,000	\$68	\$136	\$119	\$204	\$1,068	\$1,136	\$1,119	\$1,204