

2025 PEBB Lower Limit Calendar

For benefits administrators

Benefits 24/7 limits the dates BAs can enter that are associated with eligibility, changes, and terminations.

The tables below display how far back BAs can enter an eligibility, change, or termination date (lower limit date range) in Benefits 24/7 based on when the date is entered (process month date range). It's important to use the table associated with the invoicing cycle for your employer type, as each table has its own unique process month date range and lower limit date range.

State agency example: On January 31, 2025, BAs can enter a date in Benefits 24/7 going as far back as any date in the month of November 2024. However, on February 1, 2025, Benefits 24/7 will limit the date a BA can enter to any date in December 2024.

If Benefits 24/7 prevents you from entering the appropriate date, contact Outreach and Training using [HCA Support](#).

State Agencies (Cycle 3)

Process month date range	Lower limit date range
1/1/2025 – 1/31/2025	November 1-30, 2024
2/1/2025 – 2/28/2025	December 1-31, 2024
3/1/2025 – 3/31/2025	January 1-31, 2025
4/1/2025 – 4/30/2025	February 1-28, 2025
5/1/2025 – 5/30/2025	March 1-31, 2025
5/31/2025 – 6/30/2025	April 1-30, 2025
7/1/2025 – 7/31/2025	May 1-31, 2025
8/1/2025 – 8/29/2025	June 1-30, 2025
8/30/2025 – 9/30/2025	July 1-31, 2025
10/1/2025 – 10/31/2025	August 1-31, 2025
11/1/2025 – 11/26/2025	September 1-30, 2025
11/27/2025 – 12/31/2025	October 1-31, 2025

Higher Education and Employer Groups (Cycle 2)

Process month date range	Lower limit date range
12/27/2024 – 1/27/2025	November 1-30, 2024
1/28/2025 – 2/26/2025	December 1-31, 2024
2/27/2025 – 3/26/2025	January 1-31, 2025
3/27/2025 – 4/28/2025	February 1-28, 2025
4/29/2025 – 5/27/2025	March 1-31, 2025
5/28/2025 – 6/26/2025	April 1-30, 2025
6/27/2025 – 7/28/2025	May 1-31, 2025
7/29/2025 – 8/26/2025	June 1-30, 2025
8/27/2025 – 9/26/2025	July 1-31, 2025
9/27/2025 – 10/27/2025	August 1-31, 2025
10/28/2025 – 11/25/2025	September 1-30, 2025
11/26/2025 – 12/26/2025	October 1-31, 2025

WSIPC (Cycle 1)

Process month date range	Lower limit date range
12/24/2024 – 1/23/2025	November 1-30, 2024
1/24/2025 – 2/21/2025	December 1-31, 2024
2/22/2025 – 3/21/2025	January 1-31, 2025
3/22/2025 – 4/23/2025	February 1-28, 2025
4/24/2025 – 5/23/2025	March 1-31, 2025
5/24/2025 – 6/23/2025	April 1-30, 2025
6/24/2025 – 7/23/2025	May 1-31, 2025
7/24/2025 – 8/22/2025	June 1-30, 2025
8/23/2025 – 9/23/2025	July 1-31, 2025
9/24/2025 – 10/23/2025	August 1-31, 2025
10/24/2025 – 11/21/2025	September 1-30, 2025
11/22/2025 – 12/23/2025	October 1-31, 2025