

2025 SEBB Lower Limit Calendar

For benefits administrators

Benefits 24/7 limits the dates BAs can enter that are associated with eligibility, changes, and terminations.

The table below displays how far back BAs can enter an eligibility, change, or termination date (lower limit date range) in Benefits 24/7 based on when the date is entered (process month date range).

For example, on January 15, 2025, BAs can enter a date in Benefits 24/7 going as far back as any date in the month of November 2024. However, on January 16, 2025, Benefits 24/7 will limit the date a BA can enter to any date in December 2024.

If Benefits 24/7 prevents you from entering the appropriate date, contact Outreach and Training using [HCA Support](#).

Process month date range	Lower limit date range
12/14/2024 – 1/15/2025	November 1-30, 2024
1/16/2025 – 2/14/2025	December 1-31, 2024
2/15/2025 – 3/14/2025	January 1-31, 2025
3/15/2025 – 4/15/2025	February 1-28, 2025
4/16/2025 – 5/15/2025	March 1-31, 2025
5/16/2025 – 6/13/2025	April 1-30, 2025
6/14/2025 – 7/15/2025	May 1-31, 2025
7/16/2025 – 8/15/2025	June 1-30, 2025
8/16/2025 – 9/15/2025	July 1-31, 2025
9/16/2025 – 10/15/2025	August 1-31, 2025
10/16/2025 – 11/14/2025	September 1-30, 2025
11/15/2025 – 12/15/2025	October 1-31, 2025