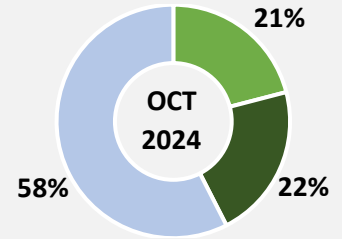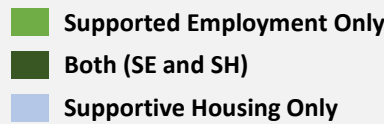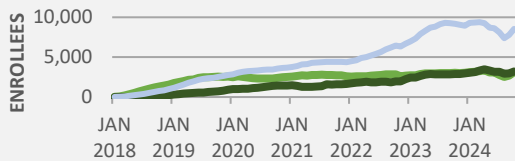# EXECUTIVE SUMMARY

Washington State's Foundational Community Supports Programs
SUPPORTED EMPLOYMENT

December 20, 2024
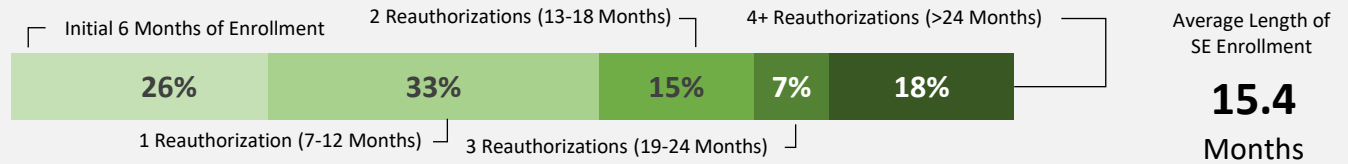
FCS ENROLLMENT

As of October 2024, 42% of all Foundational Community Supports (FCS) participants were enrolled to receive Supported Employment (SE) services only or both SE and Supportive Housing (SH) services.

Participants enrolled to receive SE services were a larger share of FCS enrollees through the first two years of the program (in part due to the lag in available SH providers).

- **Supported Employment Only**
- **Both (SE and SH)**
- **Supportive Housing Only**

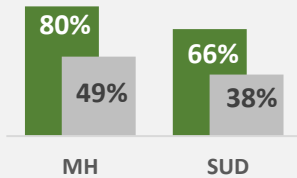OCT 2024: 21%, 22%, 58%

ENROLLMENT LENGTH

FCS enrollees are authorized to receive services for a six-month period. Services may be reauthorized if a participant continues to need services. We observe at least one reauthorization for 74% of current SE enrollees.
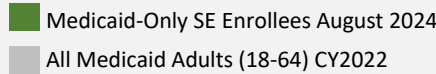
Initial 6 Months of Enrollment — 26%
1 Reauthorization (7-12 Months) — 33%
2 Reauthorizations (13-18 Months) — 15%
3 Reauthorizations (19-24 Months) — 7%
4+ Reauthorizations (>24 Months) — 18%

Average Length of SE Enrollment
15.4 Months

MH/SUD

Penetration Rate

MH: 80% / 49%
SUD: 66% / 38%

While the FCS program does not provide Mental Health (MH) or Substance Use Disorder (SUD) services, Supported Employment FCS Enrollees have a higher use of MH and SUD services than the general Medicaid population.

- Medicaid-Only SE Enrollees August 2024
- All Medicaid Adults (18-64) CY2022

COVID-19 IMPACT

Due to COVID-19 related challenges, the number of participants newly enrolling to receive Supported Employment services decreased during the first half of 2020. By the end of 2020 the number of new enrollees had returned to previous levels. The Health Care Authority has strongly encouraged shifting from in-person services to virtual telehealth services by providers, including assessments, which was allowed under the waiver prior to the pandemic.

New SE Enrollees by Quarter

Follow the link below to make a referral to the Foundational Community Supports program:
https://provider.amerigroup.com/docs/gpp/WAWA_CAID_TPA_ReferralForm.pdf?v=202005221954

PROGRAM CONTACT: Matt Christie (Matt.Christie@hca.wa.gov)
DATA QUESTIONS: Matthew Pavelle (Matthew.Pavelle@dshs.wa.gov)

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Washington State's Foundational Community Supports Program
SUPPORTED EMPLOYMENT

December 20, 2024

This report provides a month-by-month look at Medicaid clients enrolled in the Foundational Community Supports (FCS) Supported Employment program, which began (along with the FCS Supportive Housing program) in January 2018.
Note: This report describes the enrolled population for a given month and is not intended to be used for evaluation purposes.

ELIGIBILITY NOTES

Eligibility for Supported Employment. Medicaid clients age 16 years or older who: 1) have a mental health or substance use treatment need, or 2) are receiving long-term services, or 3) have a complex physical health need and/or physical impairment AND meet one of the following criteria at the time of referral:

- Are enrolled in the Housing and Essential Needs or Aged, Blind and Disabled program.
- Experienced multiple episodes of inpatient substance use treatment over the past two years.
- Engage in behaviors attributed to a behavioral health condition that may result in expulsion from school or termination from employment.
- Are unable to find and maintain employment due to age, physical disability, or traumatic brain injury.
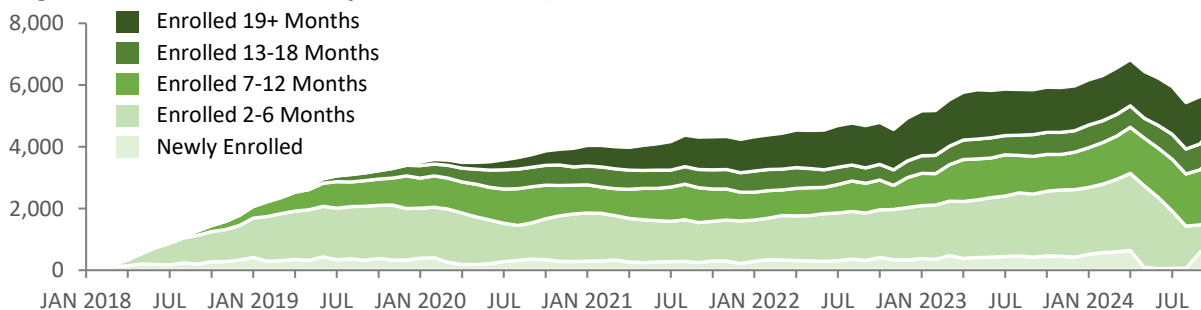
FCS SUPPORTED EMPLOYMENT ENROLLMENT SUMMARY

Length of Enrollment (Previous 12 Months)

Previous 12 Months	Enrolled in Month	Newly Enrolled[1]		Enrolled for 2-6 Months[2]		Enrolled for 7-12 Months[2]		Enrolled for 13-18 Months[2]		Enrolled for 19+ Months[2]		Avg. Months Enrolled[2]
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER
NOV	5,919	450	8%	2,146	36%	1,153	19%	719	12%	1,451	25%	13.7
DEC	5,975	425	7%	2,189	37%	1,207	20%	694	12%	1,460	24%	13.8
2024 JAN	6,165	514	8%	2,168	35%	1,291	21%	731	12%	1,461	24%	13.7
FEB	6,307	570	9%	2,215	35%	1,351	21%	708	11%	1,463	23%	13.4
MAR	6,551	597	9%	2,350	36%	1,392	21%	705	11%	1,507	23%	13.2
APR	6,824	640	9%	2,495	37%	1,495	22%	697	10%	1,497	22%	12.9
MAY	6,434	94	1%	2,642	41%	1,543	24%	642	10%	1,513	24%	13.8
JUN	6,232	46	1%	2,316	37%	1,601	26%	733	12%	1,536	25%	14.7
JUL	5,953	58	1%	1,862	31%	1,672	28%	815	14%	1,546	26%	15.7
AUG	5,429	56	1%	1,375	25%	1,692	31%	806	15%	1,500	28%	16.7
SEP	5,630	586	10%	882	16%	1,781	32%	845	15%	1,536	27%	16.2
OCT	6,304	770	12%	847	13%	2,077	33%	976	15%	1,634	26%	15.4

[1]Only includes participants enrolled in Supported Employment for the very first time.

[2]Results are based on the total number of months over the life of the participant (and are not necessarily consecutive).

Length of Enrollment (January 2018 - Present)

Legend:
- Enrolled 19+ Months
- Enrolled 13-18 Months
- Enrolled 7-12 Months
- Enrolled 2-6 Months
- Newly Enrolled

In October 2024…

- 6,304 participants were enrolled in Supported Employment.
- 770 of these participants were enrolled for the first time in Supported Employment.

PROGRAM CONTACT: Matt Christie (Matt.Christie@hca.wa.gov)
DATA QUESTIONS: Matthew Pavelle (Matthew.Pavelle@dshs.wa.gov)

Washington State Health Care Authority

Washington State Department of Social & Health Services
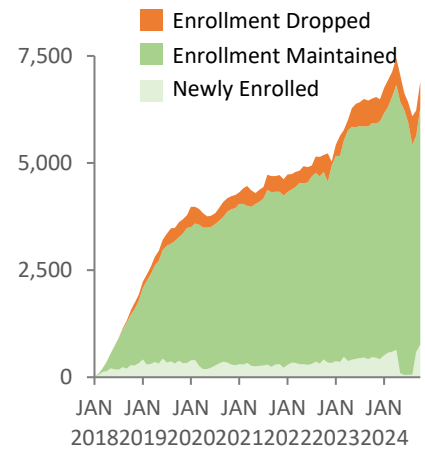*Transforming lives*

NOTES

Supported Employment Enrollment Notes.
- Enrollees are authorized for the program in six month segments. If more time or services are needed, FCS providers may submit an Exception to Rule (ETR) for additional time or services.
- Enrollment in the month does not necessarily indicate that any services were received by the enrollee in that month.

Monthly Enrollment Churn

Previous 12 Months	Enrolled in Month	Newly Enrolled[1]		Enrollment Maintained[2]		Enrollment Dropped[3]	
	NUMBER	NUMBER	PERCENT[4]	NUMBER	PERCENT[4]	NUMBER	PERCENT[5]
NOV	5,919	450	8%	5,469	92%	623	11%
DEC	5,975	425	7%	5,550	93%	510	9%
2024 JAN	6,165	514	8%	5,651	92%	590	10%
FEB	6,307	570	9%	5,737	91%	629	10%
MAR	6,551	597	9%	5,954	91%	577	9%
APR	6,824	640	9%	6,184	91%	626	10%
MAY	6,434	94	1%	6,340	99%	628	9%
JUN	6,232	46	1%	6,186	99%	402	6%
JUL	5,953	58	1%	5,895	99%	467	7%
AUG	5,429	56	1%	5,373	99%	665	11%
SEP	5,630	586	10%	5,044	90%	598	11%
OCT	6,304	770	12%	5,534	88%	598	11%

Legend: Enrollment Dropped, Enrollment Maintained, Newly Enrolled. Chart y-axis 0 to 7,500; x-axis JAN 2018 through JAN 2024.

[1] Only includes participants enrolled in Supported Employment for the very first time.

[2] Includes participants who continue enrollment from the previous month, as well as participants who return after a 1+ month gap in enrollment.

[3] Disenrollments from FCS programs are reported retroactively. Recent enrollment counts will decrease slightly as program data matures.

[4] Denominator is the current month's Enrollee Total.

[5] Denominator is the previous month's Enrollee Total.

Enrollment History of Participants No Longer Enrolled

Previous 12 Months	No Longer Enrolled[6]	Enrolled for 1-6 Months[7]		Enrolled for 7-12 Months[7]		Enrolled for 13-18 Months[7]		Enrolled for 19+ Months[7]		Avg. Months Enrolled[7]
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER
NOV	14,996	2,346	16%	8,150	54%	2,396	16%	2,104	14%	10.9
DEC	15,375	2,401	16%	8,335	54%	2,464	16%	2,175	14%	10.9
2024 JAN	15,841	2,469	16%	8,553	54%	2,542	16%	2,277	14%	11.0
FEB	16,321	2,549	16%	8,757	54%	2,624	16%	2,391	15%	11.1
MAR	16,759	2,610	16%	8,972	54%	2,693	16%	2,484	15%	11.1
APR	17,264	2,676	16%	9,219	53%	2,769	16%	2,600	15%	11.2
MAY	17,758	2,745	15%	9,445	53%	2,863	16%	2,705	15%	11.2
JUN	18,056	2,804	16%	9,567	53%	2,904	16%	2,781	15%	11.2
JUL	18,207	2,852	16%	9,614	53%	2,921	16%	2,820	15%	11.3
AUG	18,767	2,939	16%	9,878	53%	3,016	16%	2,934	16%	11.3
SEP	19,320	3,018	16%	10,140	52%	3,118	16%	3,044	16%	11.4
OCT	19,918	3,126	16%	10,443	52%	3,215	16%	3,134	16%	11.4

[6] Cumulative count of participants who are no longer enrolled in Supported Employment as of the most recent enrollment month. Participants will be removed from this table entirely if they return to the program after a 1+ month gap.
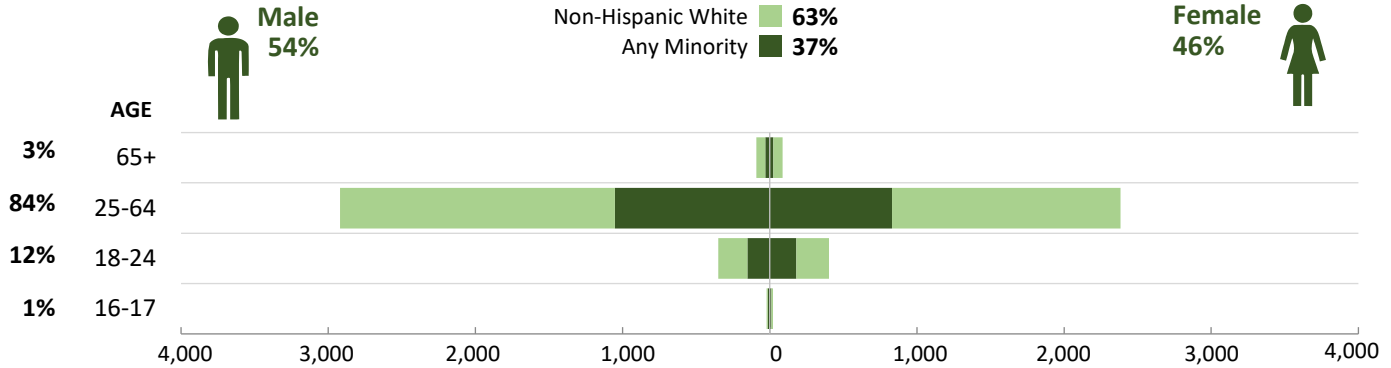
[7] Results are based on the total number of months over the life of the participant (and are not necessarily consecutive).

Washington State Health Care Authority

Washington State Department of Social & Health Services — Transforming lives

SUPPORTED EMPLOYMENT - DEMOGRAPHICS

Demographic Notes.
- "Any Minority" includes enrollees whose race/ethnicity is not recorded as "white"/"non-Hispanic" (including when missing or not provided).

Demographics of Participants Enrolled in October 2024

Male 54%   Non-Hispanic White **63%**   **Female 46%**
Any Minority **37%**

AGE	
3%	65+
84%	25-64
12%	18-24
1%	16-17

4,000 3,000 2,000 1,000 0 1,000 2,000 3,000 4,000

SUPPORTED EMPLOYMENT - CARE ASSESSMENT

CARE Assessment Notes.
- Comprehensive Assessment Reporting Evaluation (CARE) is the tool used by case managers to document a participant's functional ability, determine eligibility for long-term care services, evaluate what and how much assistance a participant will receive, and develop a plan of care.

CARE Assessment Detail
Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Enrolled in Month	Developmental Disability CARE Assessment in Last 15 Months		Aging CARE Assessment in Last 15 Months	
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT
NOV	5,919	114	2%	1,114	19%
DEC	5,975	116	2%	1,124	19%
2024 JAN	6,165	103	2%	1,138	18%
FEB	6,307	106	2%	1,176	19%
MAR	6,551	105	2%	1,202	18%
APR	6,824	103	2%	1,314	19%
MAY	6,434	97	2%	1,271	20%
JUN	6,232	99	2%	1,261	20%
JUL	5,953	88	1%	1,223	21%
AUG	5,429	83	2%	1,132	21%
SEP	5,630	84	1%	1,141	20%
OCT	6,304	90	1%	1,290	20%

For those enrolled in October 2024...

- Enrollees' Medicaid eligibility is predominately obtained through either the ACA expansion adult (Non-Presumptive) program (41%) or the Categorically Needy Blind/Disabled program (27%).
- 14% of the Supported Employment enrollees are dually eligible for Medicaid and Medicare.

Medicaid Eligibility Categories

Previous 12 Months	Enrolled in Month	CN Blind/Disabled (Medicaid-Only & Full Dual Eligibles)		CN Aged (Medicaid-Only & Full Dual Eligibles)		CN Family Medical & Pregnant Woman		ACA Expansion Adults (Non-Presumptive)		ACA Expansion Adults (SSI Presumptive)		CN Children[1]	
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NOV	5,919	1,622	27%	159	3%	676	11%	2,630	44%	670	11%	155	3%
DEC	5,975	1,620	27%	157	3%	684	11%	2,680	45%	672	11%	152	3%
2024 JAN	6,165	1,632	26%	160	3%	704	11%	2,780	45%	720	12%	159	3%
FEB	6,307	1,645	26%	174	3%	704	11%	2,802	44%	813	13%	163	3%
MAR	6,551	1,680	26%	173	3%	731	11%	2,910	44%	862	13%	187	3%
APR	6,824	1,770	26%	178	3%	782	11%	2,936	43%	944	14%	206	3%
MAY	6,434	1,705	26%	164	3%	733	11%	2,712	42%	915	14%	195	3%
JUN	6,232	1,702	27%	164	3%	713	11%	2,602	42%	855	14%	186	3%
JUL	5,953	1,639	28%	157	3%	671	11%	2,472	42%	832	14%	172	3%
AUG	5,429	1,539	28%	151	3%	604	11%	2,193	40%	779	14%	151	3%
SEP	5,630	1,568	28%	155	3%	670	12%	2,271	40%	803	14%	152	3%
OCT	6,304	1,725	27%	175	3%	756	12%	2,565	41%	880	14%	190	3%

[1]Includes coverage of Foster Care clients between the age of 18-26.

Other Housing Assistance Program Eligibility

Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Enrolled in Month	Referral for Housing and Essential Needs (HEN)		Housing and Urban Development (HUD) Chronic Homelessness Criteria					
				Total HUD Chronic Homelessness		HUD Chronic Homelessness: Lengthy		HUD Chronic Homelessness: Frequent	
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NOV	5,919	1,876	32%	630	11%	625	11%	12	0%
DEC	5,975	1,923	32%	680	11%	677	11%	12	0%
2024 JAN	6,165	2,034	33%	684	11%	680	11%	15	0%
FEB	6,307	2,113	34%	697	11%	692	11%	13	0%
MAR	6,551	2,193	33%	743	11%	738	11%	16	0%
APR	6,824	2,333	34%	780	11%	775	11%	18	0%
MAY	6,434	2,257	35%	766	12%	758	12%	21	0%
JUN	6,232	2,229	36%	744	12%	736	12%	20	0%
JUL	5,953	2,190	37%	732	12%	724	12%	22	0%
AUG	5,429	2,028	37%	671	12%	664	12%	23	0%
SEP	5,630	2,083	37%	731	13%	723	13%	23	0%
OCT	6,304	2,319	37%	807	13%	800	13%	23	0%

REFERNCES

- **HUD Chronic Homelessness Criteria.** Criteria can be met in two ways. For the **Lengthy criteria** an enrollee is determined to be experiencing 12 continuous months of homelessness within the past year. For the **Frequent criteria** an enrollee is determined to have experienced 4 episodes of homelessness over the past 3 years, which equal 12+ total months spent homeless. The Lengthy and Frequent criteria are not mutually exclusive. Note that the results are a proxy for the HUD criteria based on ACES data, and not Homeless Management Information System (HMIS).

ACA = Affordable Care Act | **CN** = Categorically Needy | **HEN** = Housing and Essential Needs | **HUD** = Housing & Urban Development

NOTES

Mental Health and Substance Use Disorder Notes.

- Mental Health (MH) and Substance Use Disorder (SUD) Treatment Need Indication and Service Use are based on Medicaid data only. Therefor, the MH and SUD results that follow are show only for enrollees eligible for Medicaid only.
- In August 2024, 86% of Supportive Housing enrollees were eligible for Medicaid only.
- MH and SUD source data is only shown through August 2024 when it is more complete.
- See the bottom of page SE6 for Mental Health and Substance Use Disorder references
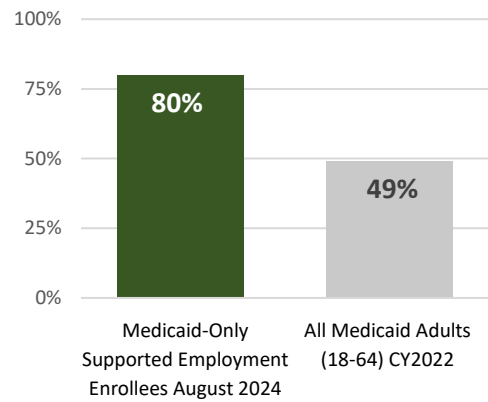
DUALS
14%
Aug 2024
86%
MEDICAID-ONLY

MENTAL HEALTH

Mental Health Treatment Need and Service Use Overlap Summary (for Medicaid-Only Enrollees)

Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Medicaid-Only Enrollees	Mental Health				
		Treatment Need Indicated in Last 24 Months		Services Received in Last 12 Months		Penetration Rate
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	PERCENT
NOV	5,052	4,600	91%	3,635	72%	79%
DEC	5,104	4,640	91%	3,678	72%	79%
2024 JAN	5,295	4,816	91%	3,818	72%	79%
FEB	5,429	4,943	91%	3,938	73%	80%
MAR	5,659	5,164	91%	4,115	73%	80%
APR	5,900	5,393	91%	4,339	74%	80%
MAY	5,550	5,088	92%	4,093	74%	80%
JUN	5,361	4,918	92%	3,935	73%	80%
JUL	5,126	4,692	92%	3,761	73%	80%
AUG	4,656	4,258	91%	3,403	73%	80%
SEP	4,833	*pending*	-	*pending*	-	-
OCT	5,409	*pending*	-	*pending*	-	-

Mental Health Penetration Rate

Medicaid-Only clients enrolled in the FCS Supported Employment program are more likely to be receiving Mental Health services than the state-wide adult Medicaid population.

- Medicaid-Only Supported Employment Enrollees August 2024: **80%**
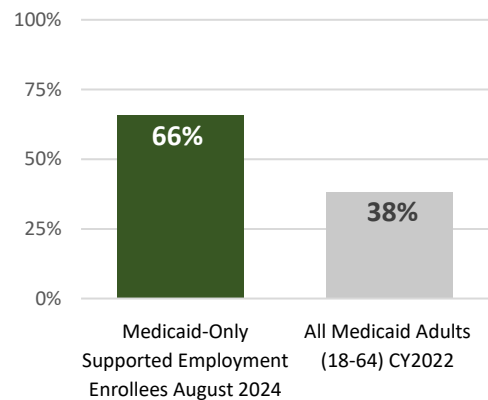- All Medicaid Adults (18-64) CY2022: **49%**

SUBSTANCE USE DISORDER

Substance Use Disorder Treatment Need and Service Use Overlap Summary (for Medicaid-Only Enrollees)

Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Medicaid-Only Enrollees	Substance Use Disorder				
		Treatment Need Indicated in Last 24 Months		Services Received in Last 12 Months		Penetration Rate
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	PERCENT
NOV	5,052	3,093	61%	2,060	41%	67%
DEC	5,104	3,200	63%	2,136	42%	67%
2024 JAN	5,295	3,338	63%	2,232	42%	67%
FEB	5,429	3,450	64%	2,311	43%	67%
MAR	5,659	3,582	63%	2,414	43%	67%
APR	5,900	3,765	64%	2,549	43%	68%
MAY	5,550	3,549	64%	2,395	43%	67%
JUN	5,361	3,403	63%	2,255	42%	66%
JUL	5,126	3,271	64%	2,162	42%	66%
AUG	4,656	2,933	63%	1,933	42%	66%
SEP	4,833	*pending*	-	*pending*	-	-
OCT	5,409	*pending*	-	*pending*	-	-

Substance Use Disorder Penetration Rate

Medicaid-Only clients enrolled in the FCS Supported Employment program are more likely to be receiving SUD services than the state-wide adult Medicaid population.

- Medicaid-Only Supported Employment Enrollees August 2024: **66%**
- All Medicaid Adults (18-64) CY2022: **38%**

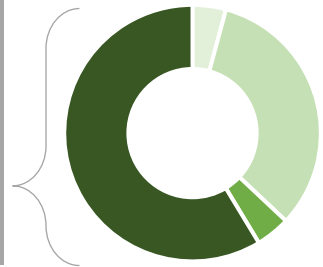| NOTES	**Mental Health and Substance Use Disorder Notes.**
	• Mental Health (MH) and Substance Use Disorder (SUD) Treatment Need Indication and Service Use are based on Medicaid data only. Therefor, the MH and SUD results that follow are show only for enrollees eligible for Medicaid only.
	• MH and SUD source data is only shown through August 2024 when it is more complete.

TREATMENT NEED

Mental Health and Substance Use Disorder Treatment Need Overlap Detail (for Medicaid-Only Enrollees)

Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Medicaid-Only Enrollees	No MH or SUD Treatment Need Indicated in Last 24 Months		MH Treatment Need Only Indicated in Last 24 Months		SUD Treatment Need Only Indicated in Last 24 Months		Co-occurring MH and SUD Treatment Need Indicated in Last 24 Months	
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NOV	5,052	247	5%	1,712	34%	205	4%	2,888	57%
DEC	5,104	243	5%	1,661	33%	221	4%	2,979	58%
2024 JAN	5,295	242	5%	1,715	32%	237	4%	3,101	59%
FEB	5,429	245	5%	1,734	32%	241	4%	3,209	59%
MAR	5,659	244	4%	1,833	32%	251	4%	3,331	59%
APR	5,900	252	4%	1,883	32%	255	4%	3,510	59%
MAY	5,550	225	4%	1,776	32%	237	4%	3,312	60%
JUN	5,361	210	4%	1,748	33%	233	4%	3,170	59%
JUL	5,126	202	4%	1,653	32%	232	5%	3,039	59%
AUG	4,656	196	4%	1,527	33%	202	4%	2,731	59%
SEP	4,833	*pending*	-	*pending*	-	*pending*	-	*pending*	-
OCT	5,409	*pending*	-	*pending*	-	*pending*	-	*pending*	-

• In August 2024, 59% of Medicaid-Only SE enrollees have indicated a co-occuring MH and SUD treatment need in the last 24 months.

■ No Tx Need
■ MH Tx Need Only
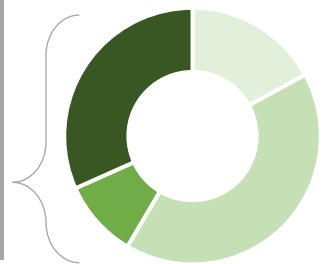■ SUD Tx Need Only
■ MH & SUD Tx Need

SERVICE USE

Mental Health and Substance Use Disorder Service Use Overlap Detail (for Medicaid-Only Enrollees)

Note: month to month changes are due to participant enrollment mix, not program impact.

Previous 12 Months	Medicaid-Only Enrollees	No MH or SUD Service Use in Last 12 Months		MH Service Use Only in Last 12 Months		SUD Service Use Only in Last 12 Months		Both MH and SUD Service Use in Last 12 Months	
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NOV	5,052	902	18%	2,090	41%	515	10%	1,545	31%
DEC	5,104	901	18%	2,067	40%	525	10%	1,611	32%
2024 JAN	5,295	931	18%	2,132	40%	546	10%	1,686	32%
FEB	5,429	918	17%	2,200	41%	573	11%	1,738	32%
MAR	5,659	934	17%	2,311	41%	610	11%	1,804	32%
APR	5,900	941	16%	2,410	41%	620	11%	1,929	33%
MAY	5,550	889	16%	2,266	41%	568	10%	1,827	33%
JUN	5,361	887	17%	2,219	41%	539	10%	1,716	32%
JUL	5,126	853	17%	2,111	41%	512	10%	1,650	32%
AUG	4,656	795	17%	1,928	41%	458	10%	1,475	32%
SEP	4,833	*pending*	-	*pending*	-	*pending*	-	*pending*	-
OCT	5,409	*pending*	-	*pending*	-	*pending*	-	*pending*	-

• In August 2024, 32% of Medicaid-Only SE enrollees have received both MH and SUD services in the last 12 months.

■ No Service Use
■ MH Service Use Only
■ SUD Service Use Only
■ MH & SUD Service Use

REFERENCES	• **Mental Health Treatment Need Flag.** Indication based on any MH diagnosis, prescription or service recorded in administrative data.
	• **Mental Health Services.** Received inpatient or outpatient mental health services in the past 12 months.
	• **Substance Use Disorder Treatment Need Flag.** Indication based on at least one substance-related diagnosis, procedure, prescription, treatment or arrest.
	• **Substance Use Disorder Services.** Received substance use disorder services (including inpatient, outpatient or opiate substitution) in the past 12 months.

Washington State Health Care Authority

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